

ACT *now*

ACMA Centre for Technology

Vol 8 No. 2
September 2015



ACMA AWARDS

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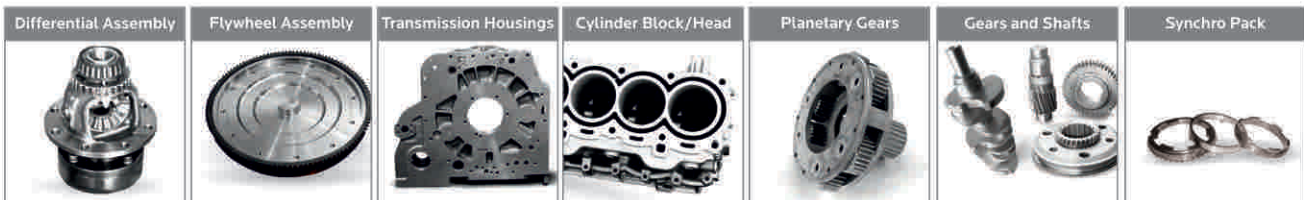
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One complimentary copy of "ACT Now" is sent to each member of ACMA. Additional copies are available @ ₹ 150/- for each copy. This cost is including service tax & postage charges.



Chairman's Message

At the outset, my heartiest congratulations to all the ACMA Awards 2015 winners! This recognition is an outcome of years of dedicated efforts by the winners in achieving excellence.

This year, ACMA Awards have successfully completed a journey of 40 years. Starting with just one category i.e. Excellence in Export in year 1966, the ACMA Awards process has come a long way. The process was refined at various intervals and new categories were introduced as we grew. Our dedicated team at ACMA has been continuously guided by the eminent Jury who are senior representatives of the vehicle industry.

A new category of awards was introduced this year to recognize organizations that design and implement best HR Practices. Additionally, a separate category of 'MSME' was also introduced for companies having total sales turnover of less than INR 20 crores. A very simplified and precise application document was designed exclusively for these small units. I am glad to witness good response by industry to these new categories. Further, to provide in-depth and un-biased assessment, a team of two industry experts conducted site assessment of each short listed applicant.

I am sure that these improvements will further elevate the status of ACMA Awards and will provide greater value to the applicants.

I am very thankful to the Jury for their valuable inputs and to the assessors for their contribution to ACMA Awards process. I would also like to congratulate the ACMA Awards team for smoothly implementing all the improvements in a very short time frame.

This special issue shares with you the profiles of ACMA Awards 2015 winners. I am confident that you will find the journey of these companies towards excellence very motivating.

Lastly, do please share with us your feedback to enable us improve this publication further.

Best wishes,

Srivats Ram

ACMA AWARDS

ACMA Awards have completed a successful journey of 40 years since they were first instituted in the year 1966. During this journey the awards process has witnessed innumerable improvements resulting in its refinement year on year and making it one of the most prestigious awards of auto component industry.

The ACMA awards process this year has been further refined to truly reflect current world-class manufacturing practices. Recently, following additions were made in the process:

- Addition of new categories of HR Excellence Awards.
- Addition of new "MSME Category" for smaller units having sales turnover of less than 20 crores
- Site Assessment by two industry experts under all the categories of awards.

Presently, there are 12 categories of awards as mentioned below:

- HR Excellence Awards (Categories: MSME, Small, Large, Special)
- Excellence in Export (Categories: Small and Large)
- Excellence in Technology (Categories: Small and Large)
- Excellence in Quality and Productivity (Categories: Small and Large)
- Recognition for Manufacturing Excellence (Categories: MSME and Large)

ACMA received tremendous response for the newly introduced categories this year.

As a step towards "Greening" we introduced 'ACMA Award Online Management System' from year 2014. Industry has welcomed this initiative and submitted the applications online.



Award application document & data, key Customer feedback and Manufacturing facility upkeep are considered important factors while deciding the winners.

The details of different categories of ACMA Awards have been explained below:

Excellence in HR (MSME, Small, Large & Special Category)

As a new initiative of HR, IR & Skill Development Committee, the 'Excellence in HR' award was introduced this year with the following key objectives:

- Enhancing the Capability and HR Practices resulting in Performance Excellence and Customer Satisfaction
- Provide platform to Showcase the best HR Practices and get recognition

This award recognizes organizations that design and implement the best HR Practices resulting in superior business performance, engaged and developing employee workforce.

Excellence in Export (Small & Large Category)

The ACMA Export Award gives recognition to outstanding achievements of member units in the field of exports. It aims at promoting export of value-added products. Criteria like net foreign exchange earned, consistency in export, penetration into new markets etc., are also given due weightage for analyzing a company's export performance. Thus the aim of the Export Award is to recognize the component manufacturer's actual export performance.

Excellence in Technology (Small & Large Category)

ACMA Award for Excellence in Technology recognizes independent innovations by member companies within their own fields of activity, which have, as a result, benefited their customers. The technology Award is given for outstanding innovations by member companies through their efforts, which would benefit the Indian Automotive Industry as a whole.

Companies can apply for Process Innovation or Product Innovation as appropriate.

Excellence in Quality and Productivity (Small & Large Category)

ACMA introduced this Award to recognize outstanding achievements by member companies in the area of Quality and Productivity. The award criteria focuses on the foundation elements needed to build a Quality and Productivity culture in an organization.

Recognition for Manufacturing Excellence (Large Category)



This recognizes organizations that use Best Manufacturing Strategies and Practices to achieve high performance. The "Recognition for Manufacturing Excellence" includes key elements of manufacturing starting with organisation vision, leadership, strategy, support functions and employee involvement to achieve higher level of customer satisfaction and business performance.

The scoring system for ACMA Awards goes through 3 stage evaluation of (1) Shortlisting by Expert Team (2) Site Diagnosis by External Assessors (3) Jury Scoring & Ranking. Additionally, the panel of jury considers weightage of customer feedback which is a valuable input and drives companies to improve customer satisfaction level in an increasing trend through Technology, Productivity, Quality, Cost & Delivery improvements along with basic 'Must Be Facilities'.

More than just an encouragement, ACMA Awards have been a driving force to showcase the capabilities, strengths and quality level of the company. ACMA awards process allows companies to benchmark present levels and move on the path of improvement for all business aspects.

ACMA Awards is a platform to understand expectations from automotive components manufacturing industries in today's market and plays a substantial role in improving the competency of Indian automotive industry. Site diagnosis of individual plants and the feedback mechanism helps

the industries to improve existing level of manufacturing competitiveness and achieve a higher level. The online process of application submission has not only helped in saving time and making it easier, but also helped in reducing the environmental impact.

ACMA Awards process has been improving, year on year, under the able guidance of Mr. Srivats Ram - Chairman ACT, Mr. C. Narasimhan - Chief Mentor ACT, Mr. Vinnie Mehta - Director General ACMA, Mr. Dinesh Vedpathak, Head Cluster Program ACT and Mr. VK Sharma, Principal Counselor ACT and Process Owner of ACMA Awards.

The valued contribution of jury is taking these awards to new heights. ACMA is thankful to the assessors for being a part of this process. We thank all applicant companies for participating in the ACMA Awards process and helping ACMA team to complete the process in timely manner. ACMA expects that with these ongoing improvements, the awards would become even more prestigious and coveted.

A one page profile of every award winner is published in ACMA's publication "ACT now". The awards special issue is printed every year ahead of the ACMA annual session during which awards are distributed. 'ACT Now' has large circulation within the ACMA membership, select OEM dignitaries and government officials.

Congratulations!

ACMA Awards Winners 2015

Excellence in HR

MSME Category

Certificate of Appreciation Autostart India Pvt. Ltd., Faridabad

Small Category

Gold Trophy A Raymond Fasteners India Pvt. Ltd., Pune

Silver Trophy Abhijeet Techno-Plast (I) Pvt. Ltd., Nashik

Silver Trophy Ecocat (India) Pvt. Ltd., Faridabad

Large Category

Gold Trophy Halla Visteon Climate Systems India Pvt. Ltd., Bhiwadi

Silver Trophy GKN Sinter Metals Pvt. Ltd., Pimpri

Silver Trophy Pranav Vikas (India) Pvt. Ltd., Faridabad

Special Category

Gold Trophy Gabriel India Ltd., Gurgaon

Silver Trophy Bosch Limited, Nashik

Silver Trophy Subros Limited, Noida

Excellence in Export

Small Category

Gold Trophy
Silver Trophy
Silver Trophy

Abilities India Pistons & Rings Ltd., Ghaziabad
Bohra Rubber Pvt. Ltd., Faridabad
Stork Rubber Products Pvt. Ltd., Gurgaon

Large Category

Gold Trophy
Silver Trophy
Silver Trophy
Bronze Trophy

Endurance Technologies Pvt. Ltd., (K-120) Aurangabad
Bharat Gears Ltd., Faridabad
Global Autotech Ltd., Greater Noida
Mayur Uniquoters Ltd., Jaipur

Excellence in Technology

Small Category

Gold Trophy
Certificate of Appreciation

Stork Rubber Products Pvt. Ltd., Gurgaon
Abilities India Pistons & Rings Ltd., Ghaziabad

Large Category

Gold Trophy
Silver Trophy
Bronze Trophy

Mindarika Pvt. Ltd., Manesar
National Engineering Industries Ltd., Jaipur
Lucas TVS Ltd., Padi, Chennai

Excellence in Quality & Productivity

Small Category

Gold Trophy
Silver Trophy
Certificate of Appreciation
Certificate of Appreciation
Certificate of Appreciation

Nippon Thermostat (India) Ltd., Gummidipoondi
Lumax Cornaglia Auto Technologies Pvt. Ltd., Pune
Besmak Components Pvt. Ltd., Sriperumbudur
Stork Rubber Products Pvt. Ltd., Chennai
Stork Rubber Products Pvt. Ltd., Gurgaon

Large Category

Gold Trophy
Silver Trophy
Bronze Trophy

Neolite ZKW Lightings Pvt. Ltd., Bahadurgarh
Hella India Lighting Ltd., Derabassi
Chang Yun India Ltd., Gurgaon

Excellence in Manufacturing

MSME Category

Gold Trophy
Silver Trophy
Silver Trophy
Bronze Trophy

KCTR Varsha Automotive Pvt. Ltd., Pune
Autostart India Pvt. Ltd., Faridabad
Friends Castings Pvt. Ltd., Phillaur
Stork Auto Engineering Pvt. Ltd., Manesar

Large Category

Gold Trophy
Silver Trophy
Silver Trophy
Bronze Trophy
Bronze Trophy

Pranav Vikas (India) Pvt. Ltd., Palwal
Endurance Technologies Pvt. Ltd., Aurangabad
Endurance Technologies Pvt. Ltd., Transmission Division, Aurangabad
Endurance Technologies Pvt. Ltd., Braking Division, Aurangabad
Rockman Industries Ltd., Haridwar

All the Awardees have been selected by a panel of eminent Jury.

ACMA Awards Jury 2015



Mr. Vinod K. Dasari
Chairman, Jury
Managing Director,
Ashok Leyland Ltd.



Mr. Hemant Sikka
Jury Member
Executive Vice President,
Chief Purchase Officer,
Mahindra & Mahindra Ltd.



Mr. Anil Sinha
Jury Member
Vice President,
Mfg Operations (PVBV),
Tata Motors Ltd.



Mr. V. Sridhar
Jury Member
Group Vice President, &
Director Honda
Motorcycle & Scooter
India Pvt. Ltd.



Mr. I V Rao
Jury Member
Executive Advisor,
Maruti Suzuki India Ltd.



Mr. K N Radhakrishnan
Jury Member
President & CEO,
TVS Motor Company Limited



Mr. Abhijit Gupta
Jury Member
Managing Director, Case New
Holland Construction
Equipment (India) Pvt. Ltd.



Mr. Raman Kumar Sharma
Jury Member
Sr. Vice President &
Director - General Affairs
Honda Cars India Ltd.



Dr. Prince Augustin
Jury Member
EVP - Group Human Capital &
Leadership Development,
Mahindra & Mahindra Ltd.

ACMA Awards Assessors 2015



Amitav Chaudhuri
CEO
Timetoolh Technologies Pvt. Ltd.



Apurva Goyal
Vice President
Denso International India



Ashutosh Joshi
Partner
Smart Skills



Avinash K Singh
HOD - Quality Assurance
Bajaj Auto Ltd.



Deepak Jain
Sr. Manager
Subros Ltd.



Deven K Jally
Unit Head QA
Asahi India Glass Ltd.



Gaurav Bhatia
Mahindra & Mahindra
Manager



Kailoj Roy
Vice President
Fenner India Limited



Kanwarjit Singh
Managing Director
Inapex Private Limited



KC Hallone
Director
Sinisons Wiring Systems



LK Jaggi
MD Partner
Mechv Engg



LK Jain
Senior Advisor (Special Project)
Maruti Suzuki India Limited



Lokesh Pandey
General Manager
JCB India Limited



Madhu Sudan
Maruti Suzuki India Limited
Sr. Manager



Mrugesh K Gandhi
AVP
Godrej & Boyce Ltd.



Naveen Sahani
AVP - Plant Head
Subros Ltd.



Navin C Agarwal
President & CEO
Allied Nippon



Niraj Hans
COO
Sandhar Automotives



NK Rane
Asst. Vice President -
Manufacturing Excellence
Escorts Agri Machinery Group



Noor Hasan
AGM
OH Talbro Ltd.



NP Chandok
Vice President
Hero Motocorp Associate



OP Uttreja
Principal Counselor
Maruti Centre for Excellence



Pankaj Jain
Asst. General Manager
Tata Motors Ltd.



Paramjit S Chadha
Managing Director
Continental Automotive Brake
Systems (I) Pvt Ltd



Parveen Yadav
Sr. Manager
JCB India Limited



Puneet Kapur
Principal Consultant
Lean Excellence



Rajeev Gandotra
President
Mindarika



Rakesh Atre
Associate Vice President
Munjal Showa



Rakesh Khanna
Senior Consultant
Toyota Tsusho



Ranjan Banerjee
Business Head
RB Solutions



Ranjan Vasishtha
Managing Director
Quantum Jump Consulting Group



Ravinder S Saini
Vice President
Motherson Sumi Systems Ltd.



RB Madhekar
CEO
R.B.M.S.S



RB Singh
Director & CEO
Omax Auto



RK Jain
General Manager (QAVU)
Maruti Suzuki India Limited



RP Bhatti
Principal Counselor
Maruti Centre for Excellence



Sandeep Bathia
COO
Bharat Gears Limited



Sapan K Banerji
Partner
LBE Consulting Group



SK Mahindroo
Vice President
Maruti Suzuki India Limited



SK Singhal
Principal Counselor
Maruti Centre for Excellence



Sudhir K Rana
Vice President
Sandhar Technologies Ltd.



Sunil Shrivastava
Vice President
Minda Industries Ltd



Surinder K Thakur
DGM - Mfg. Engg.
M&M



Sushil Sharma
Sr. General Manager Mfg.
New Holland Tractor (Fiat) India



Dr. Tapan Sahoo
Vice - President (ERDEXE)
Maruti Suzuki India Limited



Vipin Garg
Vice President
Maruti Suzuki India Limited



Virendra Aithani
Head-QA
Asahi India Glass Ltd.



Yash Khetrpal
Asst. General Manager
Maruti Suzuki India Limited



Subheshis Das
AGM, Driveline
Tata Motors Ltd.



Anil V.Trivedi
Former GM (mfg.)
Tata Motors Ltd.



A G Valdiya
GM-Productivity Improvement,
Lean Master
HCC, Honeywell Former



A S Ruikar
Former GM (Mfg.)
Tata Motors Ltd.



Alka Pande
Advisor ASDC



Anil Karmarkar
Former DGM
Tata Motors Ltd



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Former Head- Business Excellence
CVBU
Tata Motors Ltd



Atul Lapalikar
Div. Manager
Bosch



Dr. Abhay Kulkarni
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IICMR,
Former SKF India Ltd



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Director
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Mercedes Benz



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Div. Manager - Materials
Tata Motors



Shekar M.Thorat
Former Director
Metalman Auto Pvt. Ltd



Surendra Gadgil
Former GM
TATA Motors Ltd



V Gandhi TATA Motors Ltd
Former Plant Head



V.L.Malu
EVP - Indi products
Supreme Industries Ltd



M K Somanathan
Central Quality (TQM -AGM)
Ashok Leyland



Hemant Kumar
GM
Omnex Quality Academy
India Pvt. Ltd



M Thiagarajan
MD
Total Prototyping Com.Pvt.Ltd



M Dhananjayan
MD
Focus Engineering



N Ramakrishnan
Ex-GM
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P.J. Mohan Ram
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IMTMA



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Bosch Ltd



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Sundararaman Ramasubbu
Former JMD
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Former Senior Manager
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V. Thiagarajan
General Manager -TQM & 6 Sigma
Wabco India Ltd.



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Rajul Mathur
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Talentonic HR Solutions Pvt. Ltd



Sanjay Lakhota
Partner
Talentonic HR Solutions Pvt. Ltd



Deepak Puggal
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Anuj Khanna
Freelance Consultant



Sudhir R. Kulkarni
Ex Head HR
Ex L&T Power

ACMA Awards Team



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C. Narasimhan
Chief Mentor ACT



Vinnie Mehta
Director General



Dinesh Vedpathak
Head Cluster Program



V.K. Sharma
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K Chandrashekhar
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Sapana Baravkar
Counselor



Uday Harite
Expert – ACT Technical



Ecktta
Dy. Director



Jitender Rana
Assistant Director



Prem Kumar
Executive Officer



Sakshi Karkamkar
Executive Officer



Rajat Puri
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Binny Tomy
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ISO / TS
16949 : 2009 &
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MENON AND MENON LTD.

MSME Category

Certificate of Appreciation
Autostart India Pvt. Ltd., Faridabad



Honey Arora
 Executive Director



Starter Motor, Alternator, Rotor, Armature, Stator.

Products: Starter Motors, Alternators, Dynamo Motors, Dyna Starters & their Parts like: Armatures, Drive Assemblies, Solenoid Switch Assemblies, Field Coils, Rotors, Stators, Cold Forged Pinions, Starter Drive Housing, Armature Shafts, Drive Shafts, Rotor Shafts etc.

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Company Strengths: We at Autostart believe that our strength lies in our products. We have all manufacturing facilities in-house comprising of product assembly lines to child parts and sub components manufacturing so we can ensure the overall quality of products manufactured. All assembly lines are equipped with semi-automatic machines to fulfill the customer

requirements. Robotic CNC turning machines are also being installed in some assembly lines.

For Reliability, Durability & Performance of the products, we have endurance testing facility where live performance of starter motor & its parts is checked under multiple environmental conditions. The products are tested on various type of stationary engines. All the Testing Rigs are designed and customized to exceed OEM specifications.

We won Certificate of Appreciation in HR as we are providing total satisfaction to employees in terms of Health, Safety, Environment etc. Extracurricular activities are held time to time to build healthy team co-ordination, Skill development & shop floor leadership training programs are organized for employees to update them as per present scenario. Employees are rewarded & recognized for several criteria like 5S, Kaizen, Punctuality etc. Career planning & development programs are held and reviewed at regular intervals for better future of employees & company so that mission can be accomplished.

It's an honour to be associated with ACMA. We want to acknowledge that participating in awards process was a great learning experience. The Online Application filling & Submission has been very easy and well managed by the team involved from ACMA. It helped us in lot of ways to improvise our HR related processes for the growth of the organization.



Skill Development & Career Planning Programs



Festival Celebration – Building Healthy relationship between Employees & Workforce



Birthday Celebration of Employees



Group Activity for Health & Safety

Small Category

Gold Trophy

A Raymond Fasteners India Pvt. Ltd., Pune



Manish Padharia
Managing Director



A Raymond India, a 100% subsidiary of A Raymond entered India in 2007 and has grown many folds catering to automotive industry with state of art manufacturing facility in Chakan, Pune. We are producing 3 categories of products clipping, connecting and bonding products. We are proud to be associated with all the major OEMs (Indian and Global) from 2 wheeler, cars and commercial vehicle segments and of course their tier suppliers.

A Raymond India is a full service provider right from concept, design, production and line support for OEM and their Tier suppliers. Global presence and AR network collaboration enables to manage global programs for OEMs. We use our global product and process expertise to offer innovative products for Indian OEMs.

In India, we started with Injection molding facilities and added fasteners and Quick connector assembly facilities very soon. Current focus of the team is to

localize many products to cater Indian customers from India in line with the 'Make in India' campaign.

We won ACMA HR Excellence Award 2015 in Small category. We would like to extend our heartfelt gratitude towards ACMA for providing a platform wherein we could showcase our practices. A Raymond has invented, manufactured and marketed fastening and assembly solutions. Innovation, a core value of the enterprise, has always been encouraged. Keeping this in mind, we develop a short term plan of 2-3 years for on boarding right skills and talent. Under this plan, we have developed various processes relating to the Manufacturing and HR like trainings, employee engagement, policy framework, etc. Our entire facility is based upon the Green LEED initiative.

We would also like to impress upon the appreciation for the ACMA Award process. The questionnaire shared covered every aspect relating to the manufacturing details from the HR perspective, which in itself was a great learning journey. The process conducted was very comprehensive and transparent. The Assessors shared valuable inputs during Site Assessment which also enlightened us in various aspects. The procedure helped us in providing us the scope wherein we can improve more and strengthen the existing ones.

Overall being part of the award process has been a great learning experience and would like to thank all for appreciating our efforts.



Small Category

Silver Trophy

Abhijeet Technoplast (I) Pvt. Ltd., Nashik



Mr. Jayamurugan
CEO



Abhijeet Group have altogether seven plants at different locations at Nashik, Pune, Kandivali-Mumbai, Dadra, Chennai and Sanand. We strongly believe in vision, mission and values which cascaded to all the employees. At Nashik, we have a manufacturing capability of Injection Moulding' and auto assembly.



Floor Console Assly.



Eagle Engine Cover



Spare Wheel Cover



Spare Wheel Cover

Abhijeet group has various injection and blow molding machines. Also, we have separate assembly line. Company basically believe in best shop floor

practices and its benefits in long term. We have daily practice of daily work management (department wise and leader's DWM). Blue collars are trained in dexterity school for various skill improvements. We have very well implemented First in First out (FIFO). Our employee satisfaction score is 4.27 out of 5. In supplier capability audit conducted by M & M through Aon Hewitt, we got 4.22 score out of 5. We achieved 0.49 kaizen per person in last year.

We won ACMA HR Excellence Award 2015 in Small category as we have excellent manufacturing facilities, good, committed and talented employees, good operating systems like AQS [Abhijeet Quality system], material storage and handling [FIFO], strong documentation, complete customer satisfaction with focus on customer centricity, Innovations as part of our values, etc.

ACMA Awards is very clearly defined process which creates competitive environment within the auto component industry. It gives platform to showcase our performance in automobile sector. We got great learning from great experienced masters in the all fields. Thanks for the great knowledge!



Reception



Dexterity



DWM



Lab

Small Category

Silver Trophy

Ecocat (India) Pvt. Ltd., Faridabad



Alok Trigunayat
COO



Ecocat India manufactures complete catalytic converter assemblies with substrate, coating and canning for emission control in automotive /non-automotive engines. The main products are Manufacture of Ecocat D, Straight channel & POC type metallic substrates; Coating of metallic substrates, ceramic substrates, DPF & SCR; and Catalytic Converter Canning.

Ecocat India is an exhaust gas catalyst manufacturer supplying after treatment system to vehicle & engine manufacturers to meet Euro IV/V/VI emission norms. We supply complete catalysts with substrate, coating and canning for different applications e.g. Petrol, Diesel, CNG, LPG, Bi-Fuel, SCR & Urea Mixers, VOC Catalyst, and Particle Oxidation Catalyst & DPF.

In addition to Catalysts, we enable efficient system design with our expertise in selection, design & calibration of system elements.

Our Mission: Clean the environment for the World by proving innovative technological solutions to reduce pollution.

We have state of the art manufacturing facility doing substrates, coating & canning in one location.

Customer complaints & warranty returns are Zero from last 3 years. We have achieved 100% delivery for all customers. Continuous reduction in internal rejection PPM through Poka-Yoke implemented on various operations. Continuous Productivity improvements in terms of Man, Material, Machine & energy through SGA functioning in all sections. We are highly focused on innovative solutions, customer satisfaction and heavily invested in R&D equipment. We have well trained & empowered employees & provides happy, healthy & safe working environment.

We won ACMA HR Excellence Award 2015 in Small category as we provide an Inspiring Vision & Clarity of Job Expectations through structured job descriptions, strong KRA linkages of business goals and Strong Core Values that bind us together. Providing Challenging & Meaningful work through SGAs in which 91% of employees are engaged. Initiated Theme based competitions to ignite minds continuously. Recognition to employees for Best employees, 5S, Kaizen and other outstanding contributions enabled in motivating the work force.

The ACMA Awards Process aims to bring awareness among the manufacturing units by sharing best practices through their audit criteria & listing. This assists organizations who are contemplating adoption of Excellency in manufacturing practices'. The Awards program is a platform where industries that have been looking at best manufacturing practices are recognized and awarded for their achievements.



Robotic Coating Machine



Visual Display on Shop Floor



R&D Facility

Large Category

Gold Trophy

Halla Visteon Climate Systems India Private Limited, Bhiwadi



Amit Gupta
Managing Director



Halla Visteon Climate Systems India Private Limited (HVCSIPL), a joint venture between Halla Visteon Climate Control (HVCC) and Maruti Suzuki, is a market leader in passenger car segment in India for Radiators and Engine Cooling Modules (ECMs). Based in Bhiwadi, Rajasthan, India, the 10,000 square meters ISO 140001 and TS 16949 certified plant designs, develops and manufactures Radiators, Engine Cooling Modules, Exhaust Gas Recirculation (EGR) Coolers, Charge Air Coolers (CACs) and Fuel Delivery Modules (FDMs) for Indian and Global Vehicle Manufacturers. HVCSIPL has been a winner of many awards for quality, performance and safety from industry associations and Maruti Suzuki. HVCSIPL is also a "Shingo Silver Medallion" recipient in Operational Excellence in 2013.

At HVCSIPL, there has been a continuous focus on Operational Excellence and it has become a "Way Of

Life". In terms of Manufacturing Facilities, HVCSIPL has best in-class CAB (Brazing) Facility along with Laser Welding Technology and an On-Site Engineering Centre. HVCSIPL has been following Global HR policies and in last 4-5 years, lot of work has been done by HR to drive actions pertaining to people development & as a result "CWAVE 100" program was developed by Hewitt in line with HVCSIPL Vision & Competency Assessment. There has been considerable involvement of HVCC Leadership team which demonstrates commitment to people development. To align people and business goals as well as to ensure long-term strategies get aligned to annual goals, "Balance Scorecard" was adopted to refine the Objective Setting process.

We won ACMA Awards 2015 trophy in HR Category (Large) as HVCSIPL has been following Best In-Class HR Practices. Some of them include HVCSIPL Leadership Competency Model, Individual Development Plans, Mentor-Mentee Initiatives, Competency Based Hiring, Coffee with MD/DMD, Buddy Mentoring, Kirk Patrick's Model for Training Effectiveness, English Club, Krishna-Arjuna ALP Initiatives, GPTW ALP, Annual Family Day, HVCC Olympics, HVCC Master chef, Outbound Learning Programs and other Employee Engagement activities.

ACMA Awards Process has helped our company to improve further by giving us an opportunity to benchmark HVCSIPL against other Auto Component Organizations.



Family Day



Outbound Learning Program



Women's Day Celebration



Kids Summer Camp

Large Category

Silver Trophy

GKN Sinter Metals Pvt.Ltd., Pimpri



Hemant Nighojkar
Managing Director



In India, GKN Sinter Metals is leading manufacturer of high precision powder metal parts for various Automotive and non-automotive applications, including Sintered Self Lubricating Bearings. The company offers a wide range of complex sintered parts to exacting tolerances for automotive engines, gear boxes, valve train, oil, water and fuel pumps, ride control, refrigeration compressors, domestic appliances, business machines, powered tools and textile machinery.

GKN is a global engineering group with 250 years of rich heritage. We design, manufacture and service systems and components for the world's manufacturers. GKN operates four divisions: Powder Metallurgy, Driveline, Aerospace and Land Systems. Approximately 55,000 people work in GKN companies and joint ventures in more than 33 countries, 5 continents.

We won ACMA HR Excellence Award 2015 in Large category. We have won this award for the following reasons: Our main resource is people, they make all the difference. We hire right talent, nurture them with the help of our Talent Management process, & provide right career opportunities. We train our people in our international plants / technology centers in order to upgrade their competencies. We believe in FUN @ WORK, so we encourage extracurricular activities like sports, participating in external events etc. which appeals GEN Ys very much. We carry out Positive Climate Index (PCI) survey to understand organization mood & engagement levels of employees every month. Our Global Employee Opinion Survey results are positive consistently. Employees are highly passionate to work for community and contribute on a personal capacity under our program 'Hearts of Gold'/CSR. We have cordial relationship with the trade union and not have had any work stoppages, industrial unrest in last 3 years. Safety is our first Priority & we are proud that so far we observed 1500 days of accident free days in our plant. The message everyone follows is 'Think Safe & Don't Walk By'.

We highly appreciate the initiative of ACMA to introduce a new award category i.e. Excellence in HR. This process also has helped us to reflect upon our process from external perspectives and also helped us to understand our areas of strength and areas to reinforce on. Our winning the award certainly boost the morale our entire workforce & help us to excel further in our all the endeavors. Overall it was a great experience to be part of this award process.



Employee Development



FUN @ WORK



HR & Leadership Award



Community, HOG, CSR

Large Category

Silver Trophy

Pranav Vikas (India) Pvt. Ltd., Faridabad



K Srinivas
Executive Director



Condensor

The manufacturing facility at Faridabad incorporates latest in technology and infrastructure for Aluminum brazed heat exchangers. The product portfolio includes a wide range of Condensers, Heater Cores, Cooling coils, Oil Coolers & Radiators. Pranav Vikas has strong customer base i.e Mahindra & Mahindra, Tata Motors, Maruti Suzuki, Sanden Vikas, General Motors, Bajaj Auto, Hero Motor Corp, Haier, Videocon, Kawasaki and many.

With over 2 decades of experience in manufacturing Aluminium Heat-exchangers like Condensers, Evaporators, Heaters, Radiators & Oil coolers, Pranav Vikas (India) Pvt. Limited (PVL), is today one of the largest and most diversified Heat-exchanger manufacturer in India. The manufacturing locations are certified to ISO/TS 16949, EMS 14001 & OHSAS 18001.

We won ACMA Awards 2015 trophy in Excellence in

HR—(Large) Category. As we believe in strong core value, providing challenging & meaningful work with employees. We provide an inspiring vision & clarity of job expectations through structured JD, strong KRA linking with business goals. We introduced On Line Performance management System to maintain transparency. We have been practicing many activities to scaling up the involvement of employees i.e Execution of Fun@ work calendar, Family Visit @work place, Samanaya—(A Communication Platform), poster & slogan competition, organize quiz competition on various topics i.e products, process, 5S, waste elimination, Coffee with Director, Leadership Intervention Programs, Competency Based training on Behavioral as well as Domain specific, celebration of Earth Hour, CSR activities, Celebration of World Environment Day, etc.

ACMA is renowned organization for automotive components manufacturing industries. ACMA Online system enable us to proper understand & rapid execution and also provide us value added information i.e Benchmarks data for further improvement. Communication done by ACMA SPOCs (Special Point of contact) at every stage during audit process was remarkable. ACMA provide us the learning platform, transparent system right from the begning of filling applications, screening, and audit done by Adroit Auditors and Jury member decision. Overall Experiences with ACMA was wonderful.



Brazing Furnace



Heater Core Assy. Line



Final Assy. Line



Assy. Line

Special Category

Gold Trophy

Gabriel India Ltd., Gurgaon



Manoj Kolhatkar
Managing Director



Gabriel India Limited is the flagship company of ANAND group and a leading name in the Indian Auto Component Industry. Established in 1961, the company provides the widest range of ride control products in India, including Shock Absorbers, Struts and Front Forks across every automotive segment with over 300 products.

Gabriel has three state of the art R&D centers at Chakan, Hosur and Nashik to develop new products, further optimizing product performance and capability. These facilities provide value-added services to Gabriel customers in areas of noise measurement, value engineering, and improving product quality by root cause analysis of customer complaints, as well as cost reduction through localization efforts. These centers also provide customers with a facility to conduct on-site ride tuning exercises through custom built mobile ride tuning vans.

We have a highly trained workforce of over 3000 people, high performance products and world class manufacturing facilities.

With a dynamic and professional leadership in place and visionary guidance of an iconic Anand Group, it is no wonder Gabriel has been coveted with many prestigious awards and design patents over the years. Gabriel India's excellence in manufacturing is backed by technical collaborations with KYB Corpn, Japan; KYBSE, Spain and Yamaha Motor Hydraulic System, Japan for bi-wheeler and passenger vehicle segments. With a 3000-strong skilled and dedicated team, over 125 Special Purpose Machines built by in-house Central Technical Service and more than 500 machines to specially adapt and customise global technologies to Indian needs, it is a better road with Gabriel all the way.

In Gabriel we truly believe that "Business is 90% people", hence along with business our major focus lies in the well being and motivation of our people. There are many planned activities which are conducted throughout the year. It starts with an unique goal setting exercise – Large Scale Integration Process (LSIP) where goals of the top person of the organisation, Managing Director, is cascaded down to all levels of hierarchy. The process is successfully implemented at the shop floor benefitting the Operating Engineer Model. All our employees working on machines are Diploma holders in respective areas and hired from various campuses of relevant courses across India. We have successfully implemented our cherished goal of Social Responsibility through engaging and embracing Specially Abled skilled brothers and sisters in our society (Hearing & Speech Impaired). We at Gabriel have our three-syllabic motto in work and life :

Work Hard! Have Fun! Make History!



Plant inside View



Plant Side View



Shop Floor View

Special Category

Silver Trophy

Bosch Limited, Nashik



BOSCH

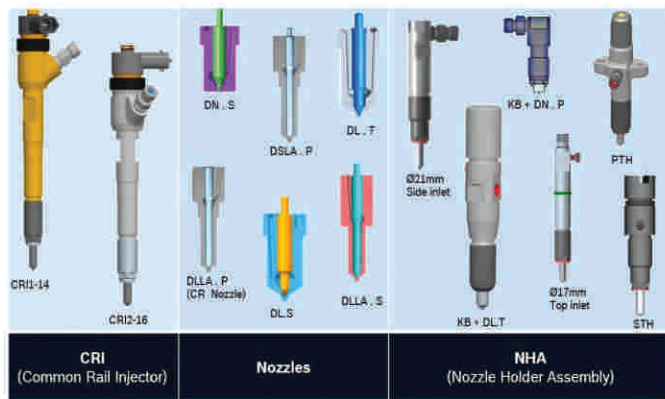
Invented for life



H B Thontesh
Vice President
Plant Commercial CEO



Avinash Chintawar
Vice President
Plant Technical CEO



The pilot plant at Nashik started in 1969, and 1974 saw the SOP of Nozzles & Injectors at the present location is specialized in manufacturing critical components of fuel injection equipment namely Nozzles & Injectors for engines of automobile & other applications, both in conventional (non-Euro) & Euro series applications. The plant operation has grown steadily in last 46 years.

Bosch Nashik, manufactures innovative, high technology efficient diesel injectors at lowest cost with profitable and sustainable growth thereby improving quality of life and environment. It has state of art manufacturing facility with high precision and latest manufacturing processes and testing equipment to ensure high quality products. Bosch, Nashik has highly motivated workforce with good combination of experience & young talent pool leading to excellent

teamwork. We continuously enhance employee's skill & competencies to overcome technological challenges and achieve business goals. Smooth Industrial relations is maintained through collaborative cooperation approach.

Bosch Nashik, is profoundly committed to excellence and has developed a midterm plan "Fit for Future" that focuses on growth through absorption of suitable product technologies and Cost leadership through localization strategy. Widespread people participation in the systematic identification and implementation of improvements across functions under the Initiative "Shop Floor Continuous Improvement Process" (Shop Floor CIP) is testimonial to the fact that the culture of excellence has taken deep roots throughout the organization.

Winning this award is an absolute honour and has also helped to elevate the employee morale, encourage team work and strengthen the feeling of 'We are Bosch'. The ACMA Awards is certainly an inclusive, dynamic and a qualitative assessment. We consider winning the ACMA Awards as a validation that Nashik Plant is progressing in the right direction of sustaining excellence. The Assessment process and the feedback report have also given us an opportunity to further scrutinize our processes and accordingly explore areas for improvement. Mainly the efficient online submission of document, end to end support and guidance from ACMA coordinators have facilitated us greatly to prepare for and finally win this prestigious award.



Solar project



Automation



Shop Floor



Company

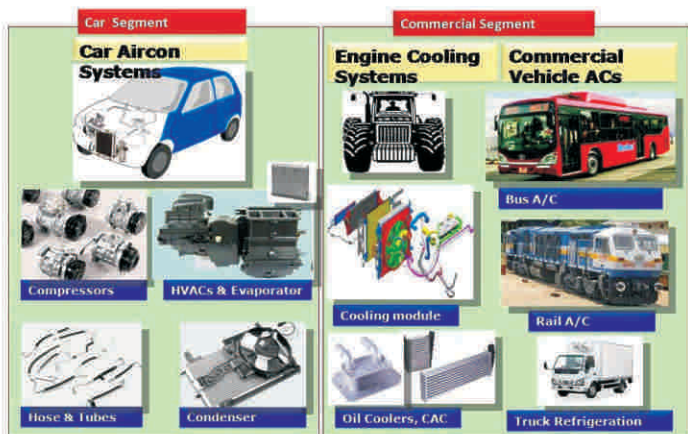
Special Category

Silver Trophy

Subros Limited, Noida



Shradha Suri Marwah
Managing Director / CEO



Subros continues to maintain its Market Leadership in Automotive Air conditioning domain since its inception. We have Technology partnership with Denso Global No.1 in thermal engineering Products having dominant market share with Key Customers MSIL, TML, M&M, FM and Renault Nissan.

We follow some of the contemporary practices like Monozukuri "Subros Way", Visual Management, Daily Work Management, Balanced score card approach for deployment of Annual Operating Plan (AOP) and an extensive training module for blue collars through our DOJO training centre.

Focus on Innovation adaptation both on process and product is also one of the key strength of the organization.

Key Products: Auto Air Conditioning System comprising of Compressor, Condenser, HVAC, Evaporator, Tubes & Hoses

Key Customers: Maruti Suzuki, Tata Motors, Mahindra & Mahindra, Force Motors, Renault, Nissan. We won ACMA Awards 2015 trophy in HR Special Category as Subros believes that people are the organization's prime assets and emphasis is on the inculcation of core values and Operating Principles in each and every employee towards realization of individual and organizational objectives.

The organization is customer-centric and focuses towards constantly satisfying its customers. Policy deployment is done through systematic and periodic review mechanism also ensures sustainability of the same.

Subros has been ranked among 5 Best companies in 'Innovation Adaptation' by ET IMEA.

ACMA Award process has helped to benchmark our processes and bring improvement in our endeavor to be among one of the best in automotive sector. It has been a great learning experience and has built camaraderie and team spirit during this process.



Long Service Award Ceremony



DOJO Training Centre



Family Visit



Kaizen Ceremony

Small Category

Gold Trophy
Abilities India Pistons & Rings Ltd., Ghaziabad



Sunil Arora
Managing Director



We are a Piston, Piston Ring and other machined parts manufacturing company. We are an export oriented company catering to OEMs in EUROPE, USA, JAPAN, CHINA etc. We are also supplying to Indian OEMs

like Maruti Suzuki, TVS Motor Company etc.

The company has capability of undertaking design and development of new pistons and allied assembly parts as per international standards exporting 70% of production to various OEMs across the globe. Manufacturing facilities are contemporary in nature. We deploy shop-floor practices comparable to the best in class supported by employees who are trained and motivated to consistently produce products to the highest standards. Quality of product and process is maintained using modern techniques, tools and evaluation methods. Use of Kaizen, QCC, TEI and other techniques are part of our manufacturing system. Training & retraining of employees is well planned and executed.

We are primarily an export oriented company having almost 70% export turnover. Export growth is continuous over the last 3 years and it grew by 12%

over previous year (2013-2014). We are consistently exporting to low cost country like CHINA and highly developed markets of JAPAN, USA, EUROPE for the past 7 -8 years. Over 70% of exports are to OEM customers. We have developed new technology for overseas customers of high pressure die-cast pistons for 100% OEM consumption. We have intensive focus on new markets and customers across geographies.



Standard Room

ACMA Award process is carried out in an excellent way with closed loop feedback system. The well trained assessors -experts from Industry - not only carry-out audit but also add value to the system. Improvement opportunities identified during audit help to improve further. We are very happy with the audit approach used by ACMA.



Piston Ring Machine Shop



Information Center



Piston Machine Shop

Small Category

Silver Trophy

Bohra Rubber Pvt. Ltd., Faridabad



Amit Bohra
Director



Company Information : Manufacturers of Extruded & Moulded Components

Major Customers : Tata Marcopolo, Ashok Leyland Nissan, SML Isuzu, HCVV, Delphi

Export Markets : Australia, USA, Germany

Company Strengths : Bohra Rubber, established in 1994, is ISO/TS 16949 Certified and is into manufacturing of Extruded and Moulded Rubber Components.

The company uses UHF Curing Lines for Production of Single and Co-Extruded Rubber Profiles, whereas Injection, Vacuum Compression and Compression Moulding Machines are used to produce components like Grommets, Bellow and Dust Cover etc. The

important reason we believe helped us win the ACMA Award is a good level of automation and latest equipment available to achieve excellent quality components maintaining high efficiency levels in addition to effective quality management systems.

This helped us increase our business share in Indian as well as International Markets.

ACMA had an active involvement in our company's growth where it supports us through trainings and seminars on technology up-gradation and continual improvements in quality systems. In addition to this, interaction and visits organized to Domestic and International customers is a good tool we have successfully used for sales growth.



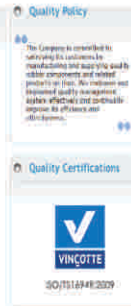
Extrusion Line



FIFO System



■ Export Markets
■ Domestic Markets
■ Corporate Office & Plant

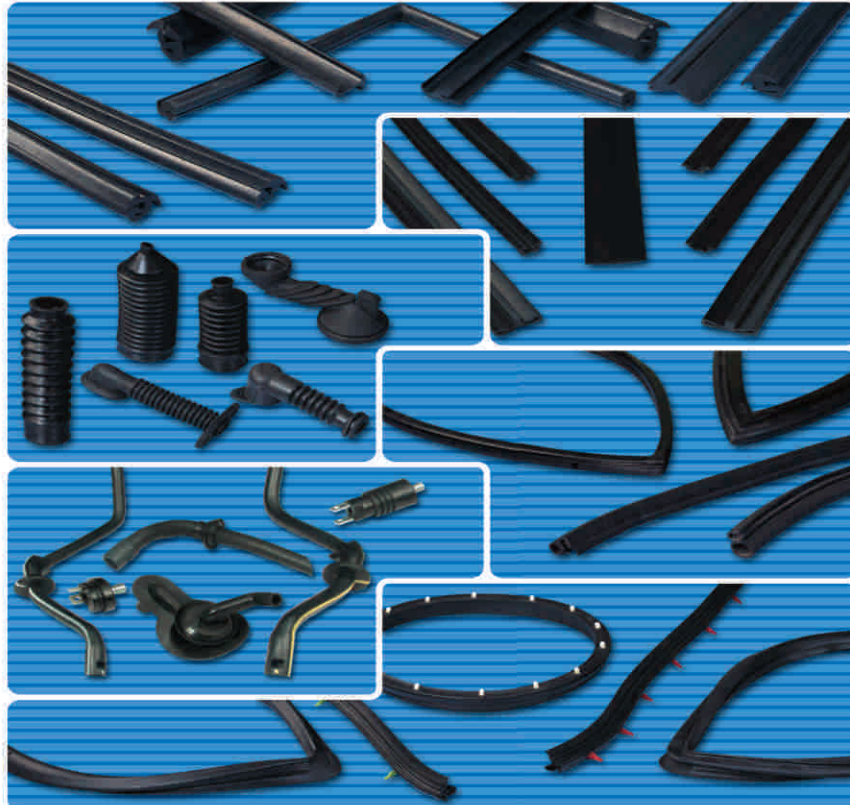


Markets



Bohra Rubber Pvt. Ltd.

*End to End Sealing solutions
in Rubber Polymers for
Automotive Industry*



24/4 Milestone, Delhi-Mathura Highway, Sector-59, Faridabad-121004, Haryana, India.
Phone: +91-129-4181500 E-mail : marketing3@bohra.com Website : www.bohra.com



WITH BEST COMPLIMENTS FROM

IM GEARS PRIVATE LIMITED



I M G E A R S

Plant 1.

No.235, 1A & 2C , Vengai Vasal Main Road,
Madambakkam Post,
Selaiyur , Chennai – 73.
Ph. 044-22780718, Fax: 044-22781565.

Plant 2.

Survey No.219, Vedavakkam Village,
Maduranthagam Taluk,
Kanchipuram – 603 303, India
Ph.044-27567400 / 7402 /7405

Email: s.sriram@imgearsindia.com Website: www.imgearsindia.com

Small Category

Silver Trophy
Stork Rubber Products Pvt Ltd, Gurgaon



JS Rangar
 Managing Director



Manufacturer of Rubber and Rubber to Metal moulded components for NVH applications.

Setup in 1995 as an export focused company, Stork has over the years strived to offer a superior quality product to its customers at a competitive price. To this end, investments have been made in plant and equipment and more important in our people and R&D facilities to ensure our customers are not only

delighted with our products but in every interaction with Stork.

Our manufacturing facility in Gurgaon spans 30,000 sq feet and encompasses world class technology such as fully automated pre treatment lines, automated adhesive application, compression, transfer and injection moulding, semi automated vacuum hydromount assembly machines etc. A well equipped tool room gives us the flexibility to support our customers for any product requirements.

We won ACMA Awards 2015 trophy in Excellence in Export as we have excellent production facilities that are well tailored to support the export market, as well as a strong backbone in our design and development that allows us to respond quickly to our customers' changing needs.

The ACMA awards have been instrumental in our growth as a company, pushing us to constantly examine and improve all our business processes. More so, it gives excellent exposure to our people by their interactions with the award assessors. The assessment process is very open and it leads to sharing of ideas and excellence.



Extensive R&D Lab with all testing for Rubber and Product



Vacuum Moulding Machine

Large Category

Gold Trophy

Endurance Technologies Pvt. Ltd., (K-120)
Aurangabad



Anurang Jain
Managing Director



Products Manufactured: Aluminum Die casting components (including 2W alloy wheels), 2/3 wheeler shock absorbers, Motorcycle front fork assemblies, Motorcycle disc brake assemblies, 3 wheeler drum brake assemblies, 2/3 wheeler clutch assemblies.

Customers: Bajaj Auto Ltd., Eicher Royal Enfield, Tata Motors Ltd., General Motors India Ltd., Hyundai Motor India Ltd., Mahindra & Mahindra Ltd., Piaggio Vehicles India Ltd., India Yamaha Motors Ltd. Hero Motocorp, Honda Motorcycles & Scooters India, Harley Davidson, Suzuki.

International (OEM): Ford, GM, FPT, Daimler AG, Porsche, Audi AG, Volkswagon, BMW, Renault Nissan, Fiat, Piaggio, Kawasaki Heavy Industries, PEUGEOT, Lancia Automobiles SpA, Maserati SpA., John Deere, MAN, IVECO, Alfa Romeo.

International (Tier I): ZF Group, Getrag Ford Transmissions.

Company Strengths:

1. Diversified leading Indian auto component

manufacturer involved in product segments of aluminum castings, brakes, transmission and suspension.

2. Complete Solutions Provider with 4 products in one basket providing services from design to after sales services.
3. Largest aluminum die casting manufacturer in India, both in terms of capacity and output.
4. Strong Infrastructure at strategic automotive hubs to meet the growing automotive Industry demands.
5. Strong R & D focus for continuous improvement in products, value engineering and to ensure fast introduction to meet clients' demand.
6. Strong client partnerships with best OEMs in the world.
7. Strong vendor partners to leverage infrastructure.

Endurance Group is one of the leading and reputed auto manufacturer, having 16 state-of-the-art plants across the country and six plants in Europe, backed up with the total strength of approximately 4600 people.

ACMA Award is one of the prestigious awards of Indian auto industry. We have collected lot of data from our various units of Aurangabad Division. This award will certainly encourage all the departments at the plant level to improve the manufacturing processes and up gradation of technology as per the advice of ACMA Awards Assessors and Industry Experts.



Large Category

Silver Trophy

Bharat Gears Limited, Faridabad



Sandeep Bathla
Corporate Head Operations



Bharat Gears Ltd. (BGL) is one of the world leaders in gears technology and India's largest gear manufacturer. We at BGL bring to you the finest in gear and transmission technology. Our delivery expands to nations across Europe, USA, Mexico and Asia. BGL is a major global supplier of automotive gears and heat treatment furnaces. The company manufactures a wide range of Ring Gears and Pinions, Transmission Gears and Shafts, Differential Gears, Gear Boxes majorly for the automotive industry.

Company Products: Ring Gears and Pinions, Transmission Gears and shafts.

BGL is one of the world leader in gear industry with state of art machinery. There is continuous focus on safety, quality, delivery, cost and morale. BGL, Faridabad has achieved 254 accident free days as on date which is a benchmark for the industry. Employees of Faridabad plant are involved in continuous improvement activities and are registering more than 600 Kaizens per month. This plant also takes pride in many best in class practices, like one-piece-flow in PDI area, shift start up meeting in all cells, daily rejection review on quality chess board, wall of fame, black museum, LEAN hydraulics, LEAN electricals etc.



Ring Gears – Pinions and Transmission Gears & Shafts

We won ACMA Export Award due to our consistent performance in export. This was only possible because of very committed workforce, culture of continuous improvement, robust processes, presence of senior persons on Gemba very regularly and taking pride in what we produce.

ACMA award process is very well designed and brings out the best of any organization. The online submission started last year has been excellent initiative by ACMA team. The questionnaire also helps for the overall development of the organizations. There is equal focus on the “measures” and “enablers” in this evaluation process. This will ensure that companies getting awards will have sustainable results in future as well.

Customers: Toyota, Eaton, John Deere, JCB, Swaraj Mazda, New Holland, Carraro, TMA, Escorts, Mahindra.



Overview of Plant



Single Piece Inspection before Dispatch



Oerlikon C-50 with Robotic Arm



High Precision Gear Measurement

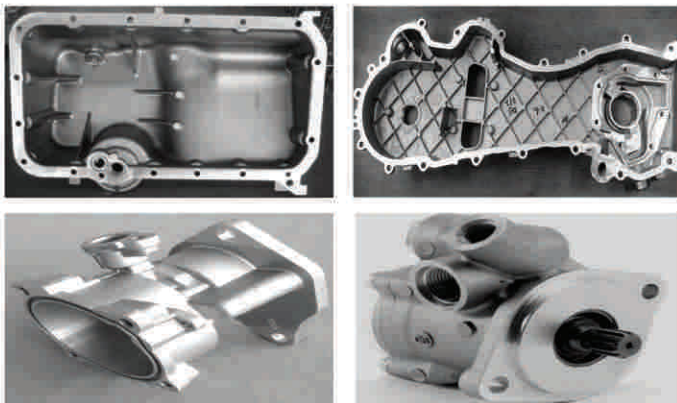
Large Category

Silver Trophy

Global Autotech Ltd., Greater Noida



MK Puri
Director



Company Information: Manufacturers of:

- a. Squeeze Casting & Precision Machined Aluminum Die Casting Parts
- b. Automotive Air Conditioning Compressor Shaft, Piston & Swash
- c. Automotive Air Conditioning Pipe Connector Assy, Tube Connectors, & Components

Company Strengths: Single Source in India for Full Squeeze Casting Parts – Exporting to US & Europe for Automotive Application, State of Art Infrastructure and First ones to set up Automatic Auto correction machining for AC Compressor Piston & Swash Lines.

We export to US & Europe about 50% of our Die Casting parts for Automotive Application. We have

unique capability due to Full-Squeeze & High Pressure Die casting set-up and technical expertise for taking up intricate parts. Our export Customers hold Large Shares of Business in respective US & European markets and are served majorly by us for more than 5 years.

The ACMA Awards Site Assessment Process has given us improvement insights on expected capabilities from Global Autotech Ltd in immediate future terms for Exports - thus maintain the lead to serve our customers better. Identified Wide scope in overall improvements in operational excellence including Best Shop Floor & HR Practices, Quality Systems implementation, Design-Product- Process Improvements etc.



Kaizen Recognitions Award



Eagle View of Machine Shop



Quick Quality Response Board



Squeeze Die Casting Machine

Large Category

Bronze Trophy

Mayur Uniquoters Ltd., Jaipur



Suresh Kumar Poddar
Chairman & Managing Director



MAYUR UNIQUOTERS LTD



Company Information

Mayur Uniquoters, a high-tech enterprise that has been a resounding success in the field of superior Artificial leather in India, is replacing genuine leather in many segments. In the year 1994, Mayur was borne out of high level of competence, commitment, stringent quality control measures and value addition. Thus a great seed of possibilities was planted by a team of professionals who anticipated the challenge in pursuit of beauty and functionality for the growing demand of synthetic leather in future. Today Mayur, led by CMD Mr. Suresh Poddar, has made its mark as a manufacturer of PU, PVC and PU-PVC Synthetic Leather under the seasoned guidance and support of highly qualified engineers and technocrats who believe in delivering the best always. With a large sales network of premium products for Footwear, Apparel, Luggage, Furniture, Leather Goods, Upholstery and Automotive Industries, the guiding principle of this enterprise has always been customer delight, beyond customer satisfaction. With progressive thinking and constant Research & Development, Mayur marches on its global pursuit of opening up a new horizon to the Synthetic leather World.

Our Product Applications

Automotive: Mayur offers an excellent range of PVC Vinyl for the automotive industry. The seat upholstery is one of the most important parts of the experience that an automotive can offer; artificial leather is used in various other parts including door trims, steering wheel covers, gear boot and knob covers, roof lining, sun visors and hoods.

Company Strengths: Mayur have two independent

production facilities at Jaipur (Jaitpura & Dhodsar) and we have 6 coating lines with 1.4 meter to 2.0 meter width coating capability. Total capacity of 3.1million linear meters coating per month and capable of manufacturing 2 coat, 3 coat and 4 coat products.



We have our own Fabric knitting plant, Producing 40000 meters per day. Our Manufacturing facility is Eco-friendly: Water based Lacquer Technology, Non Toxic Seating Products, Non Metal Stabilization. New Developments are Anti Squeak, Denim Resistance, High Abrasion – 100K Wyzenbeek, Non-Phthalate, Flame Retardant Technology to meet USA FAR Spec., Protein Feel Surface.

Our few top customers are “CHRYSLER, FORD, GENERAL MOTORS, TS-TECH, MARUTI SUZUKI, MAHINDRA, TATA, SWARAJ, SONALIKA, PIAGGIO APE, BATA, LIBERTY, PARAGON, VKC, LUNAR’S ACTION, DSI”.

We won ACMA Award 2015 trophy in Excellence in Export category as we have world class set up of Manufacturing Artificial Leather for different type of industry uses. There is continuous growth in the export market performance. Mayur has great pool of talented people, good operating systems and good set up of Raw material & Finish Goods storage and handling system.

ACMA award for “Excellence in Export” will definitely enhance our business in Export Market and help us to contribute to improve the Indian currency value.



Jaitpura Plant 1



Jaitpura Plant 2

Small Category

Gold Trophy

Stork Rubber Products Pvt Ltd, Gurgaon



JS Rangar
Managing Director



Manufacturer of Rubber and Rubber to Metal moulded components for NVH applications.

Setup in 1995 as an export focused company, Stork has over the years strived to offer a superior quality product to its customers at a competitive price. To this end, investments have been made in plant and equipment and more important in our people and R&D facilities to ensure our customers are not only

delighted with our products but in every interaction with Stork.

Our manufacturing facility in Gurgaon spans 30,000 sq feet and encompasses world class technology such as fully automated pre treatment lines, automated adhesive application, compression, transfer and injection moulding, semi automated vacuum hydromount assembly machines etc. A well equipped tool room gives us the flexibility to support our customers for any product requirements.

We won ACMA Awards 2015 trophy in Technology as we have a strong understanding of our products and manufacturing technology. This understanding and the flexibility of our development and engineering teams helped us innovate and create new production processes that were better suited to the end products.

The ACMA awards have been instrumental in our growth as a company, pushing us to constantly examine and improve all our business processes. More so, it gives excellent exposure to our people by their interactions with the award assessors. The assessment process is very open and it leads to sharing of ideas and excellence.



Extensive R&D Lab with all testing for Rubber and Product



Vacuum Moulding Machine

Small Category

Certificate of Appreciation

Abilities India Pistons & Rings Ltd., Ghaziabad



Sunil Arora
Managing Director



We are a Piston, Piston Ring & other machined parts manufacturing company. We are an export oriented company catering to OEMs in EUROPE, USA, JAPAN, CHINA etc. We are also supplying to Indian OEMs

like Maruti Suzuki, TVS Motor Company etc.

The company has capability of undertaking design and development of new pistons and allied assembly parts as per international standards, exporting 70% of production to various OEMs across the globe. Manufacturing facilities are contemporary in nature and we deploy shop floor practices comparable to the best in class supported by employees who are trained and motivated to consistently produce products to the highest standards. Quality of product and process is maintained using modern techniques, tools and evaluation methods. Use of Kaizen, QCC, TEI & other techniques are part of our manufacturing systems. Training & retraining of employees is well planned & executed.

We are the only and 1st company in India which has developed Pistons by high Pressure Die Casting Process. Traditionally pistons are made by Gravity

process having very low yield, high manpower and difficulty to achieve intricate shapes. After doing extensive research and innovations recently our team developed this process successfully. We have high end technologies for designing & developing pistons with low cost of production. We practice all modern tools like lean manufacturing, single piece flow, TPM, one touch fittings, SMED etc. We promote QCC & Kaizen culture with strong employee involvement in our daily work management. Our customers are very satisfied with our quality, delivery and services.



Standard Room

ACMA Award process is carried out in an excellent way with closed loop feedback system. The well trained assessors - experts from Industry not only carry out audit but also adds value to the system. Improvement opportunities identified during assessment helps to improve further. We are very happy with the assessment approach used by ACMA.



Piston Ring Machine Shop



Information Center



Piston Machine Shop

Large Category

Gold Trophy

Mindarika Pvt. Ltd, Manesar



N.K. Minda
Chairman



R&D Products Display

Mindarika Pvt. Ltd. is India's no.1 in automotive 4-wheeler switch manufacturing company. Key Customers are Maruti Suzuki India Limited, Honda Cars India Limited, Toyota

Kirloskar Motors Limited, Hyundai Motors India Limited, Mahindra & Mahindra, TATA Motors Limited and Nissan Motors India Limited. Product category includes Lever Combination switches, Power Window switches, Heater Control panels, instrument panel switches etc.

Mindarika Pvt. Ltd. has Government approved in-house R&D facility wherein major focus is on innovation. Our company is innovation driven company with strong IPR portfolio which gives us competitive edge in the technology. Also it is one of the best company in India for automotive 4-wheeler switch with local R&D/design capability. Company's giant strength in manufacturing comprises of molding, press shop, electronics assembly process,

product assembly process, CNC machining, Sheet Metal & Molding Tools manufacturing. Company adopts best practices like good containerization, FIFO, 5S, Kaizens, Lean systems, use of IT in manufacturing to eliminate human errors.

We won ACMA Awards 2015 trophy in Excellence in Technology Category as one of our core strength is innovation & technology. We are the proprietary solution provider in the field of automotive 4-wheeler switch manufacturing. Our efforts to continuously offer Innovative & quality products is strongly reflected in our customer satisfaction. This is strongly supported by our systems, culture, dedicated & competent employees. Our efforts to offer customer unique attributes both in term of product and process is reflected in our Vision, Strategies and Policies.

ACMA awards are very prestigious recognition in the auto component industry. The award process is very refined and fits completely as per the global manufacturing practices. Their step towards green movement by completely eliminating the use of paper in award process is truly commendable.

Feedback received from ACMA Awards assessors, having rich experience in their field, helps us to continuously improve and adopt global practices.



(LIN) Base Endurance Testing Machine



Special Purpose Machine Zone



Reflow Soldering Section-
Electronics assembly

Large Category

Silver Trophy

National Engineering Industries Ltd., Jaipur



Rohit Saboo
(President & CEO)



Company Information: National Engineering Industries Ltd. Founded in 1946 is a part of US \$ 1.6 billion CK BIRLA GROUP. NBC produces over 100 million bearings in more than 1000 sizes every year to serve a host of varied customers (automotive, industrial, railways etc.) across India and 21 other countries around the world. The company has four modern manufacturing plants at Jaipur, Manesar, Newai and Savli (Near Vadodara).



Gen 3 Wheel Bearing

The product range includes ball bearings, tapered roller bearings, double row angular contact (DRAC) bearings, cylindrical and spherical roller bearings. The company has specially equipped facilities to

manufacture axle boxes for railway applications, cartridge tapered roller bearings, large-diameter bearings for industrial applications and allied engineering products.

NBC is the premier brand of bearings manufactured in India. NEI's Core strength is its world class manufacturing & Heat Treatment facilities with state of art research and development center. Our R&D facility is well complemented with highly capable engineers. NEI has PLM tool for handling project end to end. R&D team is well trained in modern CAE tools Romax, Abaqus etc. for executing projects and ensuring customer satisfaction. Company also has non competing membership with University of Akron USA for tribology research. NEI's strength is its own Bearing Life Testing Facility, Prototype Workshop for



NPD and Tribology Lab.

NEI is bestowed with the prestigious ACMA Awards 2015 for Excellence in Technology for company's Research and Development effort and progress. The award for excellence in Technology has been awarded for the company's modern R&D infrastructure with state of the art research facility and ultra-modern equipment required for research in the areas of Tribology, materials, validation and verifications of products. Company has filed 21 patents for various innovations and technological research.

ACMA award process is methodical and introspective for our organization. This process specifically evaluates company's technology development process, continuous improvement, motivation for innovation and also collaborator involvements. ACMA award site assessment includes sharing of gaps w.r.t best practices and improvement possibilities. This is the key benefit of going through ACMA award site assessment process.



View of grinding line - Ball Bearing



Testing Lab



Material Loading -unloading through Robot

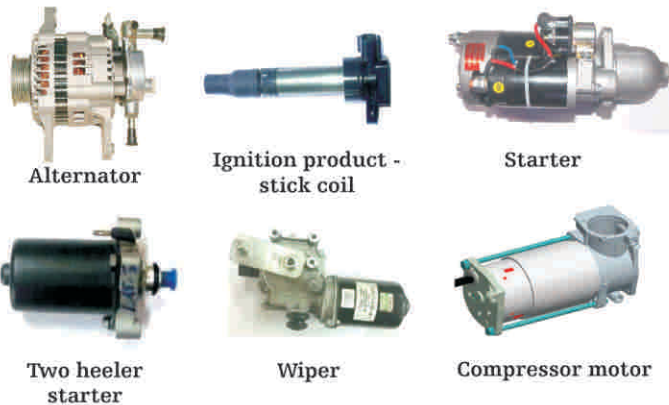
Large Category

Bronze Trophy

Lucas TVS Ltd, Padi, Chennai



G. Anantharaman
Head Engineering



achieve high level of quality and customer satisfaction. Company produces innovative and environmental friendly products which helps OEM`s to meet international regulations/directives.

Many of the products developed are extensively tested and homologated by Indian and Global vehicle/engine manufacturers. It has modern manufacturing facility with lean manufacturing system. Total Employee Involvement (TEI) is one of the key factors for company`s growth. Company has highest number of Small Group Activities teams (SGA) and won several national & international awards which boost the employee morale.

Products : Starter Motors, Alternators, Wiper motors, Compressor Motors, Ignition Products, Blower Motors, Filters and BLDC Motors.

We won ACMA Awards 2015 trophy in "Excellence in Technology" as we have state of art Design & Development center with strong technical expertise. Cost effective innovative light weight, high performance and environmental friendly products are being developed indigenously which are at par with international products.

Customers : TATA Motors, M & M, Maruti Suzuki, Hyundai Motors, Ashok Leyland, Honda, TAFE, Ford, GMI, Cooper USA, Visteon, Wabco- Germany, CVG-USA, Daimler, Renault-Nissan, Cummins USA, Yamaha and others.

ACMA Awards process has helped us in better understanding of our position in the field of Auto electrical design & development as against best in the class. Accordingly it has helped us to understand our strength and scope for improvement. As a result, this helps in continually improving standard of our products and enhancing the satisfaction of our customers.

Key Products

Lucas TVS`s R&D department has a comprehensive CAD centre equipped with contemporary software tools for designing, simulation, analysis etc. It has state of the art material, product and reliability testing laboratories with equipment of global standard. Company practices TQM systems to



Product Assembly Line



Reliability test facility 2



Corridor inside the shop floor

Global Presence



OUR CLIENTS



infalibleideas.com



Sanjeev Auto-Parts Manufacturers Pvt. Ltd.
C-7, MIDC, Waluj, Aurangabad - 431 136. India.
Tel. : +91 -240-2244001/2/3, | Fax : +91 -240-2564606
Email: vssaxena@sanjeevgroup.com
Website: www.sanjeevgroup.com

NIPMAN

AUTOMOTIVE FASTENERS

“Achieve Best to Give the Best”

World Class Automotive Fasteners for World Class Customers

- A market leader in manufacturing of standard and specialized fasteners for the automotive and auto component industry
- In-house Forging & Thread Rolling, Heat Treatment, Surface Treatment, Dacro Coating, Chrome-free Zinc Flake Coating, Testing Labs, Tool Room
- Excellent customer profile and track record
- Sound In-house engineering
- Fasteners & Studs of all Grades from M4 – M16 sizes
- Follow all international standards such as ISO, DIN, JIS. Can also produce imperial size fasteners
- Integrated Management Certified Company. All plants are ISO 14001, OHSAS 18001, ISO 9000:2008 and TS 16949 certified.

Technology

Zinc Flake Coating (equivalent to Geomet) – Environment friendly water based chromium free coating.

DACROMET – The leading water-based inorganic metal finishing system recognized around the world as a proven and cost effective alternative to both electro and mechanical platings and solvent-based organics.



Torx ® and Torx Plus®

Features

- 100% average improvement in drive bit fatigue life
- Elliptically-based geometric configuration provides larger cross sectional area
- True 0° drive angle improves drivability
- Straight Side walls eliminate camout and end load

Benefits

- Significantly reduce bit usage and assembly downtime from bit changes
- Allows optimum torque transfer and increased reliability
- Reduces fatigue and muscular stress during manual assembly
- Lowers scrap, rework and in place costs

Your Fastening Solution Provider



Plants at Ghaziabad, Manesar, Haridwar, Bawal

Key Customers



NIPMAN FASTENER INDUSTRIES PVT. LTD.

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marketing@nipmanfastener.com • www.nipmanfastener.com

Small Category

Gold Trophy

Nippon Thermostat (India) Ltd., Gummidipoondi



S Subramanian
CEO



Products: Water Temperature Thermostat Water Temperature Sensor

Customers: Maruti Suzuki India Ltd., Toyota Kirloskar Auto Parts, Swaraj Mazda Isuzu Ltd., MHI-VST Diesel Engines Pvt Ltd., India YAMAHA Motor Pvt Ltd., TVS Motor Company Ltd.

Nippon Thermostat India was established in the year 1995 in collaboration with Nippon Thermostat Co Ltd-Japan. It started manufacturing Water Temperature Thermostat & Sensor for Maruti Udyog Ltd and grew with MSIL. Further, it added few other customers like Toyota India, Yamaha India, Mitsubishi and SMIL.

Company had been incorporated with Japanese Technology and supplies at the stage of 10ppm Target and largely achieves 0 ppm for almost all customers.

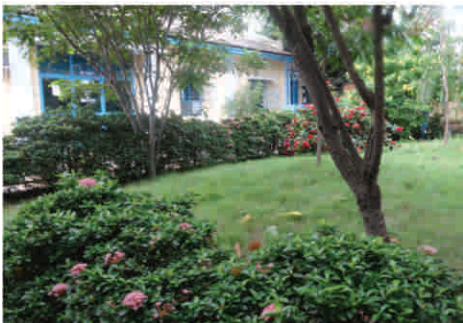
We fully understand & Implement 5S, FIFO, Safety practices and planning to Implement Lean & TPM practices.

The established procedures are 100% followed and all the equipment are designed and approved by Japanese collaborators. Several poka yoke in built into the machine take care of product quality.

We won ACMA Awards 2015 trophy in Quality & Productivity-Small Category. We are Leading water temperature Thermostat & water temperature Sensor Manufacturer. Our organization had been built up with Good operating System as being Technically Collaborated with NTCL-Japan. We have achieved it through sustained improvements at various stages of material storage and handling, plant upkeep and documentation. Customer satisfaction is effectively achieved by the whole team. We train employees and implement best shop floor practices.



Pictorial illustration of Standard Operating procedure at our assembly section



Our Green dust free environment



Small group activity by our employees



Day Light Harvesting system at our work place

Small Category

Silver Trophy

Lumax Cornaglia Auto Technologies Pvt. Ltd., Pune



Gautam Desai
Vice President



Air Intake System

Air Duct

Filter Element

Customer Names: Tata Motors Ltd., Fiat India Automobiles Pvt. Ltd., General Motors India Pvt Ltd, VOLKS WAGEN INDIA PVT. LTD., SKODA INDIA PVT. LTD.

Company Strengths: Lumax Cornaglia Auto Technologies Pvt. Ltd. under the umbrella of prestigious Lumax Group is 50:50 joint venture company with Italian Cornaglia S.p.A. The Company is credited as the sole supplier of Air Intake Systems & Air ducts for some of the world renowned OE's. Superior quality of our products is result of our constant focus on technology leadership and manufacturing excellence through various methods such as TPM & single minded adherence to our Quality policy. Our only objective is to strive towards 100% customer satisfaction on PQCD parameters with the motto of "First time Right Quality, All the time Right Quality" manufacturing concept.

Plant's Key manufacturing processes: Lumax Cornaglia is the only distinguished Company in India for having 3D Blow mold technologies for manufacturing of Air ducts. Also it has broadened its platform for manufacturing "Exhaust Systems" so

that, the Company can cater to the requirement of complete emission systems for the Automobile industries. To strengthen our manufacturing of Air Intake Systems, we have equipped ourselves with some of the technologically advanced equipments. Also to ensure defect free final products, we have installed 100 % Pokayokes in all the manufacturing stations. To further enhance our focus on technology leadership with cost effectiveness, the Company is engaging its work force in various small group activities. To enhance our sourcing capability we are focusing on reducing our dependency on imports of critical raw materials and are trying to localize the same.

We won ACMA Awards 2015 trophy as we are among few Indian automotive companies which have prime focus on innovative products that meet customer needs and technology requirements at an affordable price. We are continuously focusing on people-technology-product aspects of the product so that we can easily integrate the technology between products, process and motivated people to cater to ever growing demands of our customers.

The prestigious ACMA Award and its process motivates us to introspect ourselves as a plant/company and to create environment for continual improvements and growth. The assessment and valuable feedback on our processes from ACMA assessors are extremely important to help us improve further and to achieve top levels of customer satisfaction.



PU Dispensing Machine



Company Premise



3D Blow mold Machine

Small Category

Certificate of Appreciation

Besmak Components Pvt. Ltd., Sriperumbudur



Rajesh R
Director



Company Information: Injection molding Connector and Precision Parts manufacturing.

Major Customers – DHOOT, DELPHI, YAZAKI, BOSCH, VISTEON

Company Strengths:

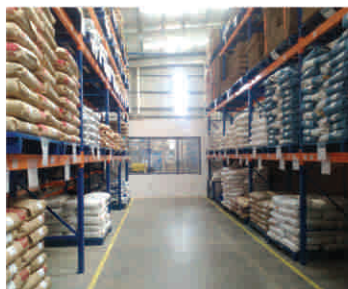
- TS16949:2009 Certified company
- We operate over 35 plastic injection moulding machines running 24 hrs with full power backup. Machines capacity range from 40 to 250 tons.
- Our operation features a stringent process monitoring system. Combined with a highly skilled and motivated team.
- With a robust in house tooling support, a responsive scheduling process and quick change over practices in manufacturing, we deliver over 30 million parts per month to our customers on time.
- We have a reliable batch traceability system in place which can track the part from raw materials to its finished stage right up to the customer end.
- Our project development team is fully capable of handling a new product from the customer complete with the design validation process.
- We thrive on team work through practicing Autonomous Maintenance



- Internally, 5S Award is distributed to the Winning team every month

We won ACMA Awards2015Certificate in Quality & Productivity small Category as we have technically sound persons, Energetic team members with Team Spirit, Customer satisfaction and Innovative thinking. We are practicing continuous improvement tools such as Kaizen, DSW, OEE Calculation, Excellent Manufacturing Facility, Good operating systems, Good 5S, Good Material storage and handling and good documentation.

ACMA Awards Process helps us to bench mark and improve continual improvement practices.



Raw Material Store



Shop Floor - Machine with WI



FG - Best Practice



Award Photo

Small Category

Certificate of Appreciation
Stork Rubber Products Pvt. Ltd., Chennai



JS Rangar
 Managing Director



Moulded Rubber Parts for 2 Wheelers

Setup in 1995 as an export focused company, Stork has over the years strived to offer a superior quality product to its customers at a competitive price. To this end, investments have been made in plant and equipment and more important in our People and R&D facilities to ensure our customers are not only delighted with our products but in every interaction with Stork.

Our manufacturing facility in Chennai spans 10,000 sq feet and encompasses world class technology such

as automated adhesive application, compression, transfer and injection moulding, lean production principles such as single piece flow, extensive use of inprocess Poka Yoke etc. A well equipped rubber mixing facility and strong ERP integration of production processes allows us unmatched traceability for our customers.

We won ACMA Awards 2015 Certificate of Appreciation in Quality and Productivity as we have developed each process with complete ownership of the stakeholders, and we have applied world class principles in each area. Various strategies such as small group activities and sunrise meetings have helped us align the entire team towards achieving a single goal.

The ACMA awards have been instrumental in our growth as a company, pushing us to constantly examine and improve all our business processes. More so, it gives excellent exposure to our people by their interactions with the award assessors. The assessment process is very open and it leads to sharing of ideas and excellence.



Compression Moulding Line



Shop Floor



Rubber Final Batching Poka Yoke

Small Category

Certificate of Appreciation
Stork Rubber Products Pvt Ltd, Gurgaon



JS Rangar
 Managing Director



Manufacturer of Rubber and Rubber to Metal moulded components for NVH applications.

Setup in 1995 as an export focused company, Stork has over the years strived to offer a superior quality product to its customers at a competitive price. To this end, investments have been made in plant and equipment and more important in our people and R&D facilities to ensure our customers are not only delighted with our products but in every interaction

with Stork.

Our manufacturing facility in Gurgaon spans 30,000 sq feet and encompasses world class technology such as fully automated pre treatment lines, automated adhesive application, compression, transfer and injection moulding, semi automated vacuum hydromount assembly machines etc. A well equipped tool room gives us the flexibility to support our customers for any product requirements.

We won ACMA Awards 2015 Certificate of Appreciation in Excellence in Quality & Productivity as we have excellent production facilities that are well tailored to support the export market, as well as a strong backbone in our design and development that allows us to respond quickly to our customers changing needs.

The ACMA awards have been instrumental in our growth as a company, pushing us to constantly examine and improve all our business processes. More so, it gives excellent exposure to our people by their interactions with the award assessors. The assessment process is very open and it leads to sharing of ideas and excellence.



Extensive R&D Lab with all testing for Rubber and Product



Vaccum Moulding Machine

Large Category

Gold Trophy

Neolite ZKW Lightings Pvt. Ltd., Bahadurgarh



Rajesh Jain
CMD



Head Lamp TO VW



Head Lamp With FTSL TO GM



Head Lamp With FTSL Piaggio



Fr. Fog Lamp TO Skoda VW



Rear Combination Lamp (In LED) Tata



TAIL LAMP TATA, M&M, VOLVO



Cabin Lamp Ashok Leyland

Plant's Key products: Head Lamps, Tail Lamps, Work Lamps, Cabin Lamps, Fog Lamps etc. for passenger and commercial vehicles.

Plant's Key Customers : Volkswagen, General Motors, Tata, Piaggio, TMTL, VECV, M&M, JCB etc.

Company Strengths: Single point entry into Manufacturing Area by walk through air shower to prevent dust in the manufacturing environment; Moulding shop equipped with 18 Nos. molding machines ranging from 80 Ton to 1360 Ton; UV cured, Robotic spray hard coating plant in clean room

environment (10,000 Class) for PC lenses with integrated annealing oven; Evaporation type Vacuum Metallization plant along with Plasma cleaning and HMDSO Polymerization; Robotic glue dispensing in assembly lines; Flexible & dedicated semi-automatic assembly lines installed as per customer requirements; Real time learning centre where all the production associates are trained for their role; Photometry lab approved by RDW (Netherlands) and IDIADA (Spain); Air conditioned canteen facility in the plant for both staff and Blue collar associates are some of the company's strengths.

We won ACMA Awards 2015 Gold trophy in Quality and Productivity (Large) as we have committed & involved employees, world-class manufacturing facilities with extensive use of Poka-Yoke for process control, air-conditioned manufacturing environment, excellent 5S, high level of customer satisfaction, strong R&D and focused top management approach.

ACMA Awards Process is excellent with new idea of online application filling and submission. It was a great experience. The entire award process helped us a lot to improve in all functions such as Quality, Productivity, Customer satisfaction, Employee involvement etc.



Moulding shop equipped with 18 Nos molding machines ranging from 80 Ton to 1360 Ton.



Single point entry into Manufacturing Area by walk through air shower to prevent dust in the manufacturing environment.



Photometry lab approved by RDW (Netherlands) and IDIADA (Spain).



Canteen facility in the plant for both staff and workers.

Large Category

Silver Trophy

Hella India Lighting Ltd., Derabassi



Ramashankar Pandey
Managing Director



Front Lighting	Rear Lamps	Single Function Lamps	Defense Lamps	Electrical
<ul style="list-style-type: none"> Sheet metal reflector Al die cast reflector H4 & H3 bulb Indian homologated M80 ECE approved M80 ECE approved VW polo - fog lamp 	<ul style="list-style-type: none"> 5 function (stop, reverse, indicator, reflex, license plate) in bulb & LED (only Indian homologated) With fog also available 	<ul style="list-style-type: none"> Bulb technology Decorative lamp(LED) 	<ul style="list-style-type: none"> Customer specific and approved from Govt. 	<ul style="list-style-type: none"> Switches

Company is engaged in manufacturing of automotive lighting (i.e Head lamps, tail lamps, interior lamps and safety & accessories lights) in LED as well as Bulb technology. Also manufacturing electrical & electronics components switch i.e Rocker switch and battery isolator switches and many more.

Major Customers: Volkswagon, Tata Motors, Ashok Leyland, Mahindra & Mahindra , Volvo, Volvo Eicher, Scania, AMW, Mercedes Benz, JCB, ITL, Swaraj Mazda and many Exports OE customers as well.

Company Strengths: Company people /soft power are our strength. Our production facility has been designed in such a way that can handle large variety of products, using old & new technology. Material & production flow is as per VSM. Complete plant's material flow & 100% production process have been designed in U-shape lean methodology. Company is using best practices, like VSM/VSD, LEAN & Six Sigma, Hoshin Kanri, TPM,

Quality circle /SGS, He LPS (Global Hella Production System)-WCM, Kaizen, SMED, Toyota KATA Projects. For employee morale we celebrate employee birthdays, organize out-door employee tours and fun games, recognize employee of the year, performer of month, escalation power –zero tolerance badges etc.

We won ACMA Awards 2015 trophy in Quality and Productivity as we have excellent manufacturing facilities, self-motivated teams/people, customer satisfaction, focused improvement projects throughout the year with lot of Innovations, focused on saving of natural resources, people centric HR practices, global benchmarked manufacturing practices & documentations etc.

ACMA Awards process is helping us to improve existing level of manufacturing capabilities, enhancement of quality standards, improved PQCD & profitability w.r.t global standard as well as best practices used throughout the industry. ACMA Awards site diagnosis is eye opener for some of the key aspects in shop floor and helping us to upgrade the standard of shop floor practices. Another part is appreciation from customers, parent company and new business leverages and new learning for all employees. Wining ACMA award has boosted the morale of employees and is appreciation for them to continue the good practices. In depth assessment by the expert ACMA Awards assessors helped to identify the gaps and scope of improvements in the process and system.



Clean and Shining Shop floor Clean Production Hall



Yearly celebration (Town Hall)



Large Category

Bronze Trophy

Chang Yun India Ltd., Gurgaon



Rajeev Gera
COO & Vice President



Steel-Double Cone Synchronizer Rings with Carbon Coating



Brass-Double Cone-Inner Synchronizer Ring



Brass-All types Synchronizer Rings



Brass-Single Cone Synchronizer Ring

Chang Yun India Pvt. Ltd. produces single, double & triple cone Synchronizer Rings in both Brass & Steel. The company is also engaged in providing surface coating solution, like Carbon coating. Primary customers of the company are Maruti Suzuki India Ltd., Avtec Ltd. (Ford India Pvt. Ltd.), Mahindra & Mahindra and Tata motors Ltd.

Chang Yun India Pvt. Ltd. has a state-of-the-art plant with 4 Forging Presses & 38 CNC machines. We have equipment like C.M.M, Roundness Tester, Roughness Tester, Contourograph etc. We have environment friendly processes which are operated in controlled environment. We have trained workforce of Operating Engineers with minimum Diploma Qualification for running machines. Through our excellent manufacturing processes, we have kept our customer

rejection ppm less than 1 continuously for years together. We are promoting our Operating engineers to staff level through various employee development programs. Our staff level employees are trained in Anand University for Leadership, Management and Problem Solving Skills. Some of them from Process Engineering are trained from IIT Chennai. We provide unique near net forging, liquid honing & patented RM options to clients. Further, jointly with our JV partner, we provide design & development of transmission parts, surface coating technology & testing solutions to clients. Through various employee engagement programs like Annual Functions, R&R functions, HOD get-togethers & monthly communication meets, we keep the morale high of the employees of all levels.

We won ACMA Awards 2015 trophy in Excellence in Quality & Productivity (Large Category) as we have excellent manufacturing facilities, talented people, good operating systems, material storage and handling, plant upkeep, documentation, Customer satisfaction & Innovation practices across all level of employees.

Through the stringent and detailed initial application process of ACMA Awards, we have re-identified our own strengths and best practices. Further, the on-site evaluation process helped us to identify our areas of improvements. The ACMA Awards Assessors, through their on-hand experiences, helped us to understand many new concepts through which we can yield great results.



CNC Shop-Floor-2



CNC Shop-Floor-1



RM & Store Area



Office Area

FUTURE OF LIGHTING TECHNOLOGY

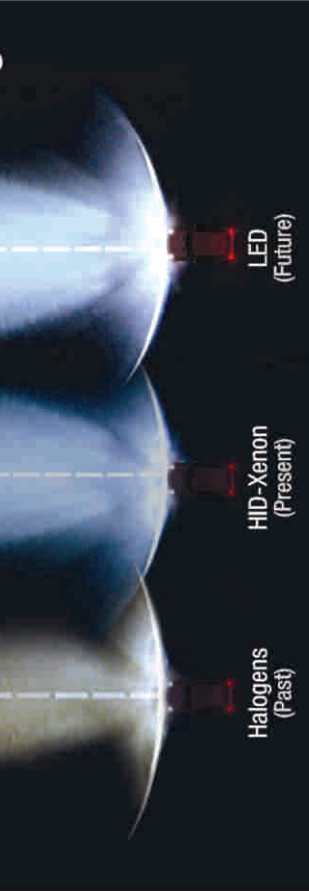
- ONE OF THE LARGEST OEM SUPPLIERS IN INDIA -OVER 30 PRESTIGIOUS OEM'S
- EXPORTING TO 80 COUNTRIES WORLDWIDE
- MOST MODERN INFRASTRUCTURE
- EXPERIENCED AND STRONG R&D TEAM

Light Creates Visibility and Visibility Creates Safety

Benefits of LED Technology

- In India, 1.27 lakh persons die in road accidents every year. 70% fatal accidents occur at night. Advancement in Auto Lighting technology- with LED's, will go a long way in minimizing accidents
- Very low energy consumption
- Eco friendly - low on CO₂ emissions
- Lasts till the Life of the Vehicle

Light



Halogens
(Past)

HID-Xenon
(Present)

LED
(Future)



NEOLITE ZKW Lightings Pvt. Ltd.

Plot No. 36, Sector-4B, HSIIDC Industrial Estate, Bahadurgarh-124507, Distt. Jhajjar (Haryana) INDIA
Tel.: 91-1276-306306 e-mail : info@neolitezkw.com Website : www.neolitezkw.com

Autocomp Corporation Panse Pvt. Ltd

- Sheet Metal Stampings
- BIW, Chassis & Tubular Assemblies
- Press Tools & Welding Fixtures
- Design & Engineering Solutions



The BIG FORCE TRAVELLER SCHOOL BUS with CBT (Child-Bus Tracker) is here.

FORCE MOTORS

The No Tension Bus!

TRAVELLER
Celebrate every journey

BIG ON SAFETY

CBT (Child-Bus Tracker) feature

The 'CBT' feature ensures total safety of the child and gives details of the bus location.



- It offers -
- Location Entry, Exit Alerts (via SMS & Email)
 - Boarding / Doboarding SMS
 - Speeding Alerts
 - Live Tracking
 - Reports Scheduling on Email
 - Historical Route Play
 - Emergency Button

*The Force Traveller School Bus is adaptable to CBT feature.

The No-Tension Force School Bus Range from 13+D to 26+D seating capacity



Model	Traveller 26	Traveller 4020	Traveller 3700	Traveller 3350	Traveller 3050	Cruiser
Seating capacity	26+D	20+D	17+D	14+D	13+D	13+D

To know how the Force Traveller School Bus can earn big for you, call our toll free number: 1800 233 5000 or visit: www.forcemotors.com

Accessories shown may not necessarily be part of standard equipment.

MSME Category

Gold Trophy

KCTR Varsha Automotive Pvt. Ltd., Pune



Yash Munot
Managing Director



We have selected the sealed Ball Joint technology after extensive study and comprehensive research. KVAPL product range includes Steering Linkages, like; Drag Link, Tie Rod and Ball Joint Assemblies for Commercial Vehicles. The plant is equipped for 120 K Drag Link and Tie Rods and 300 K ball joint Assemblies annually. KVAPL catering above part requirement of Tata Motors, Daimler India, Hendrickson, Corona Bus Manufacturers.

Company Strengths: KVAPL has modern manufacturing facilities at Markal Pune. The process layout has been planned with a view of line balancing and exercising great control on each and every operation. Adequate POKAYOKE employed at critical operations to bring defect free parts at assembly. The 7 station Ball Joint Assembly is the jewel in the crown as it includes 100 % in built inspection of critical parameters. The employee participation at every stage of product development brings oneness as a team. Employees are involved in suggestion schemes and are also suitably



rewarded. Frequent training of current development at customer end results in boosting the morale.

We won ACMA Awards 2015 trophy in Excellence in Manufacturing (MSME) due to

- Excellent manufacturing set-Up
- Educated and well trained workforce with technical background, mainly engineers
- Display of proper work instructions for each process
- Inculcating 5 S culture in and around the plant
- Suggestion schemes for employees and staff with rewards
- Mechanism to monitor internal customer satisfaction
- Proper material handling at every stage to avoid damages to parts in process, operation

We have excellent manufacturing facilities, talented people, good operating systems, good material storage and handling, plant upkeep, documentation, innovations all aimed at improving customer satisfaction.

The site diagnosis by experienced assessors has immensely helped in addressing the manufacturing process at micro level.

ACMA Award process is designed in such a way as to bring involvement of all the employees (Technical or Administrative) and bring best output for organization growth and effectiveness.



Neat Packaging



Fully Automated Assembly Line



Clean Surrounding and Road



Use of Natural Resources (Sky Light)

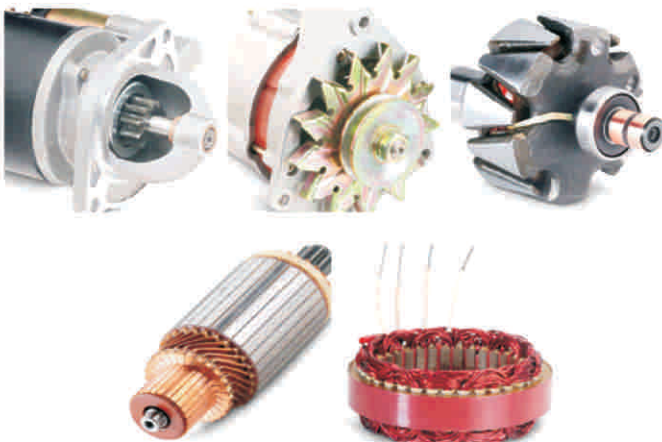
MSME Category

Silver Trophy

Autostart India Pvt. Ltd., Faridabad



Honey Arora
Executive Director



Starter Motor, Alternator, Rotor, Armature, Stator.

Products: Starter Motors, Alternators, Dynamo Motors, Dyna Starters & their parts like Armatures, Drive Assemblies, Solenoid Switch Assemblies, Field Coils, Rotors, Stators, Cold Forged Pinions, Starter Drive Housing, Armature Shafts, Drive Shafts, Rotor Shafts etc.

Customers: Mitsuba Sical India Ltd., Bosch Ltd., Lucas-TVS Ltd., PMP Auto Components Pvt. Ltd., Varroc Engg. Pvt. Ltd., Directorate General Quality Assurance (DGOA-Defense), Hindustan Aeronautics Limited.

Company Strengths: We at Auto Start believe that our strength lies in our products. We have all manufacturing facilities in-house comprising of product assembly lines

to child parts and sub components manufacturing so we can ensure the overall quality of products manufactured. All assembly lines are equipped with semi-automatic machines to fulfill the customer requirements. Robotic CNC turning machines are also being installed in some assembly lines.

For Reliability, Durability & Performance of the products, we have endurance testing facility where live performance of starter motor & its parts is checked under multiple environmental conditions. The products are tested on various type of stationary engines. All the Testing Rigs are designed and customized to exceed OEM specifications.

We won ACMA Awards 2015 in Manufacturing Excellence as we have best infrastructure and machines with latest technology. We also have a Standard Room equipped with high end instruments like Contracer, Profile Projector, Micro Vickers, Microscopes etc. Our skilled team executes good shop-floor practices like Single piece flow, Poka-Yoke, Kaizen, 5S implementation etc. This helped us achieve number-1 vendor ranking in quality from our customer Mitsuba Sical India Ltd.

It is an Honor to be associated with ACMA. The ACMA Awards process has been a great learning experience for us. Good system of Online Application Submission has been made. The entire awards process helped us to enhance our manufacturing capability and upgrade our systems to higher levels in terms of Productivity, Quality & Customer Satisfaction.



Shop Floor with Dedicated lines for specific Products



Shop Floor with Dedicated lines for specific Products



Trend Charts Display – Space Utilization by using Glass as Display Boards



Garden Area – For Out door Recreational Activities

MSME Category

Silver Trophy

Friends Castings Pvt. Ltd., Phillaur, Punjab



SK Malhotra
Managing Director



Company is manufacturing Engine Valve Guides of Alloy Cast Iron. All Valve Guides manufactured are exported. Our 75% exports are to aftermarket in developed countries like USA, Germany, Poland & Belgium and the rest are to Iran, UAE, Bangladesh, Egypt & Singapore. Company is exporting Valve Guides since it came into existence in 1992. Company exported 2.6 million pcs of Valve Guides during the year ending March 2015, out of which around 2 millions pcs were exported to USA & Europe alone. The average sale price per piece is Rs.13 making value wise export as Rs. 3.5 Crores.

COMPANY STRENGTHS

Company has zero defect supplies. There have been no complaints from any customer for past fifteen years.

The manufacturing is strictly as per customer requirements. Our strength is the competitive pricing over other manufacturers anywhere in the world while maintaining the quality as per customer's requirements.

All critical parameters of Valve Guide, particularly outer diameter, oil seal diameter & total length are controlled in process itself with SPC quality tool. To keep associates' morale high, besides normal wages we also provide facility of reimbursement of school fee of their children. Associates are also provided free medicines & all diagnostic tests through a charitable hospital of group.

We won ACMA Award 2015 trophy in the category of excellence in Manufacturing (MSME) due to our capability of manufacturing and exporting Valve guides at most competitive rates with zero defects and no complaint whatsoever. Our customers are most satisfied with our product and timely delivery.

The award is helping us to identify hidden improvement opportunities in many areas of the company. We shall be now investing in achieving better excellence in manufacturing by going in for machinery which can give consistency.

Another important benefit is the pride and recognition which we have got on receiving the award.



Plant View Inside



Green Area Outside Plant

MSME Category

Bronze Trophy

Stork Auto Engineering Pvt Ltd., Manesar



Punam Rangar
CEO



Control Cables

Manufacturer of Mechanical Control Cables and Machined Components.

Setup in 2000 as an export focused company, Stork has over the years strived to offer a superior quality product to its customers at a competitive price. To this end, investments have been made in plant and equipment and more important in our people and R&D facilities to ensure our customers are not only delighted with our products but in every interaction with Stork.

Our manufacturing facility in Manesar spans 15,000 sq feet and has the capability to produce all the parts required for mechanical control cables. Automated processes for assembly and testing ensure our products are world class. Our range of products and well documented catalogues assist our customers in ordering the right product for their requirements.

We won ACMA Awards 2015 trophy in Manufacturing Excellence (MSME) as we have adopted the Kaizen approach to each aspect of our operations. In the last few years, we have further integrated the businesses in the group to leverage our varied production capabilities and capacities to streamline our supply chain to reduce costs and lead times. Internally, we have worked on efficiency and technology upgradation using LCA to achieve productivity and quality targets well ahead of time.

The ACMA awards have been instrumental in our growth as a company, pushing us to constantly examine and improve all our business processes. More so, it gives excellent exposure to our people by their interactions with the award assessors. The assessment process is very open and it leads to sharing of ideas and excellence.



Automated Conduit Forming Machine with Liner



Assembly Line

Large Category

Gold Trophy

Pranav Vikas (India) Pvt. Ltd., Palwal



K Srinivas
Executive Director



Aluminum Heat Exchangers

Pranav Vikas is a leading manufacturer of aluminum heat exchangers for automotive air conditioning and engine cooling requirements. Product portfolio includes evaporators (cooling coils), heater cores, radiators and oil coolers.

Pranav Vikas is serving leading Global and Indian OEMs, major customers being Sanden Vikas (serving Maruti Suzuki, Tata Motors, Mahindra and Mahindra), Bajaj Auto, Hero Motocorp, Kawasaki, Greaves, Lombardini, Sanden Indonesia and Europe.

Manufacturing facility at Palwal is one of the best heat-exchanger manufacturing plants in the country, deploying numerable best practices related to manufacturing excellence. The facility is equipped with

CAB (Controlled Atmospheric Brazing) furnaces. Fully automated evaporator surface treatment line provides chrome free anti-corrosion treatment and anti-bacterial hydrophilic coating. Computerized Helium leak detection systems ensure zero leak heat exchangers delivered to customers. The facility is ISO/TS 16949, EMS 14001 & OHSAS 18001 certified. A strong design & development team, together with complete testing & validation facilities has enabled Pranav Vikas develop new products for various applications and market segments.

We won ACMA Awards2014 trophy in Manufacturing Excellence as we have a state of the art manufacturing facility. The manufacturing processes are integrated with on-line quality equipment and Poka Yokes to ensure that the quality is built into the process. Excellent operating systems coupled with disciplined review and correction mechanism ensures product integrity. A strong focus, capability development, building a culture of challenge & innovation and thriving for execution excellence is helping Pranav Vikas achieve its growth aspirations and maintain leadership position.

ACMA awards process has provided Pranav Vikas an opportunity to critically review the manufacturing systems and practices. The performance criteria and the parameters assessed address each and every aspect of plant operations. This process has helped enhancing our focus on areas that require improvement.



Fin Forming Machine



Furnace



Brazeability Checking System



Helium Leak Detection System

Large Category

Silver Trophy

**Endurance Technologies Pvt. Ltd.,
Aurangabad**



Ramesh Gehaney
Executive Director



ETPL- Shock Absorber & Suspension Division (Waluj) is a leading company of the Endurance group. We are manufacturer of rear shock absorbers & inverted type front forks for all major 2 & 3 wheeler OEMs, self

locking cleat assemblies for Nissan Motors, housing for rear axle of club car for Oerlicon India. Our customers in domestic market are Bajaj Auto Ltd, Yamaha India Motors Ltd, Piaggio Vehicles, Mahindra -2Wheeler, Suzuki Motors, Harley Davidson & Royal Enfield Motors. Our customer base is spread across the countries like WP suspension Austria, Nissan Motors Spain, Kawasaki Thailand & Japan. Our plant is certified with ISO/TS-16949, ISO:14001 & BS OHSAS:18001. We have also been awarded by JIPM for TPM Excellence Category -A.

We have facilities for CNC machining, grinding, super finishing, hard-chrome plating, resistance welding & MIG welding by robots, powder coating & assembly. We also have dedicated R&D center for suspension products with latest software & state of art testing facilities. We have patented products like OLEO - Pneumatic shock absorber for motorcycles. Endurance is first & only manufacturer of inverted front fork &

mono shocks which are assembled on KTM bikes for domestic & export markets. We are practicing world-class manufacturing systems like 5S, Kaizen, Poka-Yoke & eight pillar JIPM TPM methodology to improve productivity, to enhance the customer satisfaction & safe working environment through total employee involvement. We have developed In-house advanced technical training centre for 5Axis for enhancing knowledge & skills of production & maintenance team. We have company wide "Prashansa Award" to motivate employees for implementation of best kaizens & process improvements.

We have won ACMA Awards 2015 trophy in Excellence in Manufacturing (Large Category) as we have upgraded excellent manufacturing facilities with automation & implemented single piece flow in production areas. All Assembly lines are equipped with latest technology, DC tools & online DF testing machines. All assembly lines are made fool-proof with Poka-Yokes to achieve zero defects & ensure total customer satisfaction. SAP system is being used to control & monitor all the functions & systems in plant. We have PLM system for monitoring the new product development cycle. Systematic material handling through FIFO concept is followed throughout the operations. We have strong partnership with customers as well as suppliers with online vendor access system. Excellent practices have helped us to achieve prestigious "Gold" Quality Award & TPM Excellence Award from Bajaj Auto Ltd.



Clean & Neat Machine shop



Green Surrounding Area

ACMA Award process is a very unique process touching each & every aspect of manufacturing process. Whole process of assessment helped us to identify gaps and areas of improvement. We received valuable inputs for process improvements, material handling, layout improvement & people development.

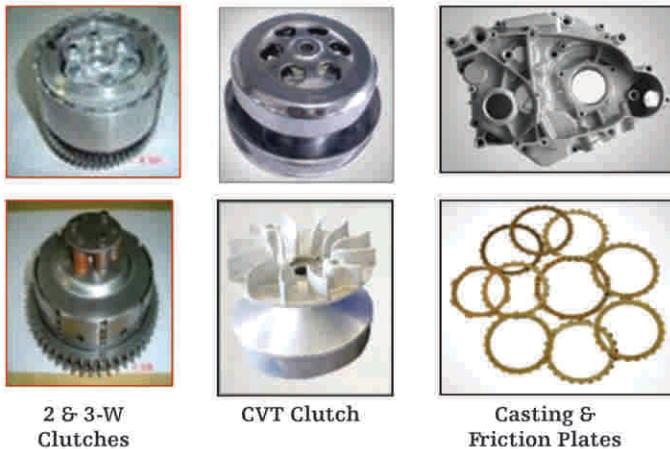
Large Category

Silver Trophy

**Endurance Technologies Pvt. Ltd.,
Transmission Division, Aurangabad**



Ramesh Gehaney
Executive Director



2 & 3-W
Clutches

CVT Clutch

Casting &
Friction Plates

ETPL-Transmission Division (Waluj) is a leading company of the Endurance group. We are manufacturer of Clutch Assemblies, CVT Clutches, Friction Plates & Castings for all Major 2 & 3-wheeler OEMs. Our major Customer base is Bajaj, Piaggio, Honda, Mahindra - 2W, Mahindra-3W & Royal Enfield. Our plant is certified with ISO/TS-16949, EMS OHSAS & also Awarded by JIPM for TPM Excellence Category -A Award.

We have facilities for High Pressure Die Casting, CNC Machining, Thermosetting, Grinding, Plasma Welding, Soft Nitriding & Assembly. We also have separate R&D center for Clutch Division with latest software & state of the art testing facilities. We are practicing 5-S, Kaizen,

Poka-Yoke, & eight pillar JIPM TPM methodology to improve productivity, customer satisfaction & safe working environment through Total Employee Involvement. We have developed in-house Technical Training Centre to upgrade knowledge & skills of production & maintenance persons. We have company wise "Prasansha Award" at corporate level to motivate employees for implementation of best Kaizens/ Process improvements.

We won ACMA Awards 2015 trophy in Excellence in Manufacturing (Large Category) as we have excellent manufacturing facilities with automation and all assembly lines have been developed with Poka-Yokes. Graduate & post graduate engineers from premier institutes like IITs & well experienced engineers are working in R&D & M.E. functions. SAP system is being used to control & monitor all the functions & systems in plant. We have PLM system for monitoring the New Product Development cycle. Kanban trolleys are used for systematic material handling through FIFO concept. Excellence practices have helped us in achieving prestigious Bajaj Quality Platinum Award & TPM Excellence Award. We have applied for 17 Patents & have published 1 SAE paper.

ACMA Awards process is a very systematic approach with valuable guidance for self development & improvements in plant. We could get inputs for process improvements, Poka-yokes, material handling systems & Inventory management.



Clean & Neat Shop floor
& Gangway



Process Training
Centre with M/c Model



Technical Training
Centre



Green & Clean
Surrounding Area

Large Category

Bronze Trophy

**Endurance Technologies Pvt. Ltd.,
Braking Division, Aurangabad**



Ramesh Gehaney
Executive Director



3 wheeler drum
brake assembly

Hydraulic Disc
Brake Assembly

Tandem Master
Assembly

ETPL-Braking Division: is leading company of the Endurance group which manufactures Braking products for all major 2 & 3-wheeler automobile companies. Our major customer base is Bajaj, Yamaha, Royal Enfield, Harley Davidson, Atul Auto and Kirloskar. Our plant is certified with ISO/TS-16949, EMS OHSAS & also Awarded by JIPM for TPM Excellence Category -A Award.

Company Strengths: We have facilities for Processes like CNC Machining, Grinding, Painting, Press, Shot Blasting, Anodizing & Assembly. In layout we have covered more than 40% area under plantation i.e. Greenery. We also have separate R&D center for Braking Division with latest testing facilities like Dynamometer, high pressure leakage testing, UTM etc. We are practicing 5-S, Kaizen, Poka-Yoke & eight pillar JIPM TPM methodology to improve productivity, customer satisfaction & safe working environment through Total Employees Involvement.

We have developed in-house Technical Training Centre to upgrade knowledge & skill of production & maintenance persons. We have company wise "Prasansha Award" at corporate level to motivate employees for implementation of best Kaizens/ Process improvements.

We won ACMA Awards 2015 trophy for Excellence in Manufacturing (Large Category) as we have excellent manufacturing facilities with automation and all assembly lines have been developed with Poka-Yokes. Graduate & post graduate engineers from premier institutes like IITs & well experienced engineers are working in R&D & M.E. functions. SAP system is being used to control & monitor all the functions & systems in plant. We have PLM system for monitoring the New Product Development cycle. Excellent practices have helped us to achieve prestigious Bajaj Quality Gold & Silver Awards and Bajaj TPM Awards.

ACMA Award is one of the prestigious awards of Indian auto industry. We have collected lot of data from our various units of Aurangabad Division. This award will certainly encourage all the departments at the plant level to improve the manufacturing processes and help in up gradation of technology as per the advice of ACMA Awards assessors - industry experts.



ETPL-BRK- SHOPFLOOR-
ENTRY LEFT TO 2W ASSY



ETPL-BRK-OUTSIDE A
REA-SAFE ASSEMBLY POINT



ETPL-BRK-SHOP FLOOR



ETPL-BRK-SHOP
FLOOR- 2W ASSY

Large Category

Bronze Trophy

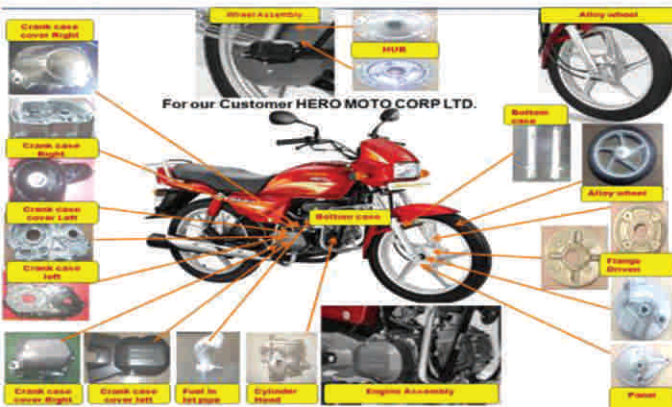
Rockman Industries Limited Haridwar



Suman Kant Munjal
Managing Director



ROCKMAN INDUSTRIES LTD.



Rockman is a leading Die Casting Components Manufacturer in India. We produce Aluminum Die Casting parts by High Pressure Die Casting (HPDC), Low Pressure Die Casting (LPDC) and Gravity Die Casting (GDC) processes with installed capacity of processing more than 65,000 Tonnes annually. Rockman is also the largest manufacturer of two wheeler engine components (Cylinder Head, Crank cases, Crank Case Covers, Hubs, Panels, Engines & gear housing etc.) & alloy wheels.

Capacity of processing aluminum:-

- HPDC Parts @ 7800 sets/Day
- LPDC Parts @ 8500 sets/Day
- Alloy Wheels @ 6000 sets/Day

Company's core strengths :

- We are one company which produces HPDC +LPDC+GDC under one roof

- Component supplier to system supplier. Integrated assemblies which involve casting, machining, painting, assembly & testing in house
- Direct liquid metal supply to production from alloy supplier (First time in India)
- Wider range of products covering 250 tons to 950 tons
- Environment friendly plant with natural gas fired furnaces for melting
- Fully equipped with latest laboratory equipments
- Highly experienced and trained manpower
- In-house facility for tool design, construction and maintenance created. This has been approved by DSIR.
- Technology transfer agreement with world's second largest 2 wheeler alloy wheel manufacturing company
- Technology support from Fraunhofer Germany, IIT Mumbai, IIT Roorkee. We won ACMA Awards 2015 trophy in Manufacturing Excellence(Large) as we have world class manufacturing facilities with robotic pouring, extensive use of Poka-yoke for process control, excellent 5'S, High level of customer satisfaction. All manpower is educated and trained. 5 % time is spent on training of all employees. 100% employees involved in improvement through suggestion Scheme & SGIA. Multi-skilled working by operators.

ACMA Awards process is excellent with the new idea of online application filling and submission. It was a great experience. The entire award process helped us a lot in improving all functions such as quality, productivity, customer satisfaction, Employee involvement etc.



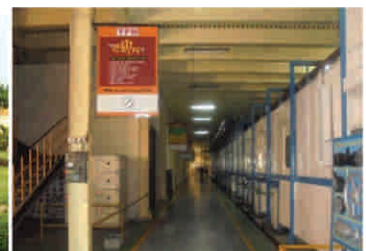
HPDC Casting Machines



Machine shop



Garden Green



Plant Inside View

10th National Quality Circle Competition

The 10th National Quality Circle Competition was successfully organized on 14th August 2015, at Courtyard By Marriott in Pune in which regional winners contested for the 1, 2 & 3 national positions. An eminent Jury, comprising experts from OEMs adjudged the presentations made by the regional winners. Total 155 teams competed.

The Jury of 10th National QC Completion comprised of:

- Mr. Ravindra Phatak – General Manager Manufacturing (Body Shop) – FIAT India Automobiles Ltd, Pune
- Mr. M Anand Kumar – Deputy General Manager – Power Train QA- Renault Nissan Automotive India Pvt Ltd, Sriperumbudur

Winners of 10th National Quality Circle Competition are: National Winner for Year 2014-15

“Force - 155” Quality Circle Team from Lucas TVS Ltd., Chennai

The company manufactures Starters, Alternators, Wipers, Blowers, Compressor Motors and Ignition Products.

Project selected by the QC Team was “To eliminate the low output rejections in alternator assembly”. The team has systematically followed TIPDCA approach to select & solve the problem.

Various counter-measures implemented, have resulted in following:

- Low output rejections are reduced by 94%.
- Total rejections reduced from 642 Nos. to 329 per month.
- Total saving per year from this project Is Rs.2,49,819 (Recurring).



K. Srinivasaraghavan, Member • M. Mohan Kumar, Member • S. Neelakandan, Member • B. Venkataraman, Member • K. Ravichandran, Member

“Sunrise” Quality Circle Team from Avtec Ltd., Pithampur

1st Runner Up

The company manufactures Power Train and Precision Engineered Products & Services.

The problem selected by the QC team was to “Eliminate Hob damage & component rejection on Cooper (Hobbing) machine”.

Efforts of the team resulted in:

- Design of New Auto Loader Bunk for eliminating wrong model loading
- During Mar 15 –Jun 15, components produced 10971 having Zero rejections & Hob damage.
- Net Savings per Year Rs. 1,81,000 (approx.)



Sudhir Bhatiya-Team Leader, Operator • Lalit Tiwari-Coordinator Operator • B K Gaur, Operator • Subhash Solanki Operator • Sanjay Panchal, Operator • Mahendra Kharadi, Operator.

10th National Quality Circle Competition

“Achiever” Quality Circle Team from Rockman Industries Ltd., Haridwar

2nd Runner Up

The company's product line-up includes High pressure, Low pressure and Gravity Die Casting, Machining, Painted and Assembly Aluminium Alloy Component.

The problem selected by the QC team was to “Reduce breakdown time of Hub Rear Wheel (HRW) Dies”.

After applying horizontal deployment, the team has achieved the following:

- Average breakdown time reduced from 915 minutes/per week to 208 minutes/ per week.
- Downtime reduced to 707minutes/per week to 118minutes/per day
- Cost Saving of INR 1.9 Crores



- Sidharth Verma, Supervisor
- Munni Lal, Associate
- Annand Pal, Associate
- C.S. Joshi, Associate
- Ajay Dubey, Associate

To recognize the outstanding contribution of the associates, the QC Circle Team, which won the First position in the National QC Competition is invited to the ACMA Annual Session for receiving the Trophy from the Chief Guest.

10th National Quality Circle Competition, Pune



Regional Award Winners

Northern Region

- 1st Position “Nirbhaya” – Minda Industries Ltd., Bawal
- 2nd Position “Ankur” – Horizon Industrial Products Pvt. Ltd., Manesar
- 2nd Position “Aiena” – Krishna Maruti Ltd., Gurgaon
- 3rd Position “Achievers” – Jay Bharat Maruti Ltd., Gurgaon
- 3rd Position “Achiever” – Rockman Industries Ltd., Haridwar

Western Region

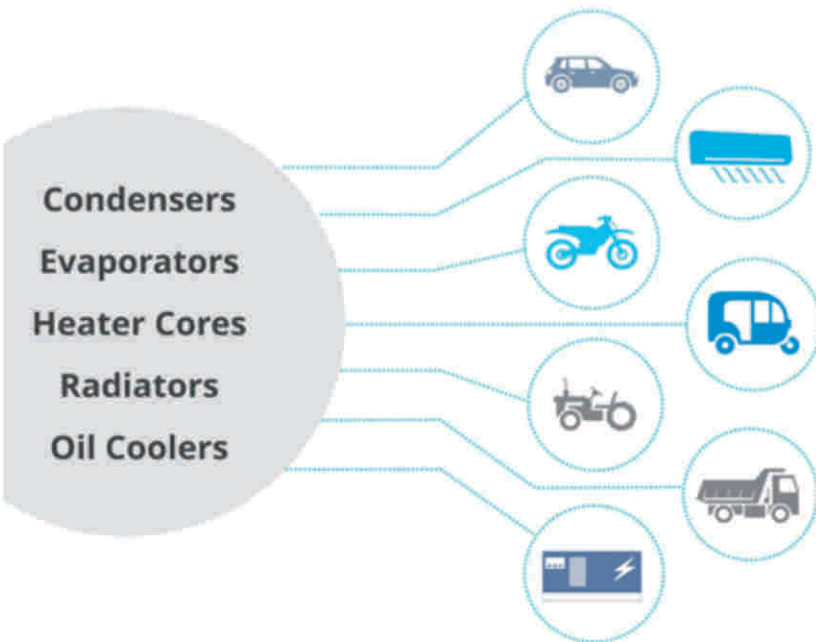
- 1st Position “Udaan” – Badve Engineering Ltd., Aurangabad
- 2nd Position “Sunrise” – Avtec Ltd., Pithampur
- 3rd Position “KSPG-1” – KSPG Automotive India Pvt. Ltd., Pune

Southern Region

- 1st Position “Blue Star” – Wabco India Ltd., Chennai
- 2nd Position “Force 155” – Lucas -TVS Ltd., Padi
- 3rd Position “Achievers” – Trichy” Rane Engine Valve Ltd., Viralimalai



Customised Heat Exchange Solutions for Automotive & Non-Automotive Applications



Over 2 decades of experience in manufacturing diverse range of Aluminum Heat-exchangers

State of the Art facilities at 3 locations with excellence in specific product lines and market segments

Product innovation Focus - Strong Design & Development team- Complete Testing & Validation facilities.

ISO/TS 16949, EMS 14001 & OHSAS 18001 certified.

PV Pranav Vikas (India) Limited

www.prnavvikas.com
 info@prnavvikas.com
 0129-3093100





About Talentonic

Talentonic is an HR consulting, research and products company which was set up by senior HR professionals with both consulting and practicing experience. Talentonic is a scalable HR Services business, which can support Clients' need for growth and increasing sophistication of HR solutions. Our solution areas include



Strategic HR Consulting



HR Point Solutions



Technical HR



HR Products

Our experience in the Automobile Sector

- We have conducted audits for more than **50 auto component** companies on behalf of OEMs and Auto Associations to capture best practices in HR service delivery
- Currently partnering with a number of companies in the sector in defining, designing and implementing their HR plans in the long and short term including running engagement and 360 feedback survey

Consulting Solutions

- Vision, Mission & HR Strategy
- Organization Structuring, Role Definition & Grading (Job evaluation)
- Compensation and Rewards Management
- Performance Measurement & KPI cascade using frameworks like Balanced scorecard
- HR Policies and Procedures
- Development / Assessment Centers
- Manpower Planning and Optimization
- Coaching and Leadership development
- Integrated offering to manage growth journey of an organization.

Product Solutions

talent3sixty

- A 360-degree assessment tool, which allows you to use your own competency model

talentmaturity

- A tool for assessing the maturity and satisfaction with 8 major HR processes & 45 sub-processes.

EmployeeEngagement

- A global employee engagement solution, which is supported with a unique action learning solution, which helps to enhance engagement.

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